



# TOWN OF WELLFLEET

300 MAIN STREET WELLFLEET MASSACHUSETTS 02667  
Tel (508) 349-0300 Fax (508) 349-0305  
www.wellfleetma.org

To: Board of Selectmen  
From: Harry Terkanian, Town Administrator  
Subject: FY 2015 Operating Budget Notes and Additional Department Requests  
Date: December 5, 2013

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Transmitted herewith are the Town Administrator's operating, capital, marina enterprise and water enterprise budgets for fiscal year 2015.

**Summary:** This year department heads were requested to submit a budget that funded the same operations as in the prior fiscal year. Any additional services or projects were to e in a separate request with supporting documentation. Department heads were also requested to submit any changes or additions to the capital improvement plan.

**Receipts:** Receipts are estimated to be \$18,452,702, an increase of 0.67% over the FY 2014 estimate. The primary differences are reductions in debt exclusions as some excluded debt has been retired and a reduction in Mass. School Building Assistance Board reimbursement for completed projects (\$205,000.)

**Free Cash:** Free cash has not been certified yet but is expected to show a slight increase over last year's amount of \$1,413,560. \$1,500,000 is a reasonable estimate and is more than double the goal of 4.5% of the operating budget.

**Stabilization Fund:** The goal of 5% of the operating budget has not been reached. Current balance is about \$560,000 with a goal of \$750,000.

**Operating Budget:** The proposed operating budget is \$15,383,391, an increase of 2.86% over the FY 2014 budget. A budget reduction of \$53,150 would be required to keep the budget growth to 2.5%. Estimated receipts exceed the proposed budget by \$406,005. There are a number of additional requests by department heads which accompanied their budget requests and which have not been included in the budget. Supporting memos are attached:

1. Additional requests have been received as follows:
  - a. Add a facilities maintenance person to the DPW staff. \$46,600
  - b. Add an additional police officer. \$55,855
  - c. Increase the FD call stipend budget. \$32,000
  - d. Increase the FD summer coverage budget. \$6,248
  - e. Increase FD administrative assistant hours. \$6,290
  - f. Increase Herring Warden stipend budget. \$2,200
  - g. Add Personnel Board expense budget. \$500

- h. Funding for beach parking and access improvements. To be determined, transfer from the Beach Fund.
- i. Funding for the stabilization fund. \$50,000

There are also some potential additional appropriations:

1. Collective bargaining agreements are under negotiation with four bargaining units. We need to budget for wage increases, possibly from free cash.  
Estimated reserve for raises for FY 15: \$60,000
2. Collective bargaining agreements for fiscal years prior to FY 15 (from free cash): \$60,000
3. Consideration of an increase in the OPEB funding to \$200,000 (provisionally \$150,000): \$50,000
4. Consideration of establishing a second stabilization fund specifically for marina improvements, primarily dredging, and initially funding it, possibly by transfer 2013 parking receipts (\$14,000) from marina fund balance.
5. Typical year end adjustments to the FY 14 budget which are not know at this time and will be funded from free cash.

The requested additional items and the potential additional appropriations which will impact the FY 15 tax rate total approximately \$309,000, leaving a small surplus (about \$96,000) of revenue over expenses.

**Capital Improvement Plan:** The CIP has been revised to reflect additions and corrections by department heads. The FY 2015 recommended requests total \$2,124,200. This exceeds the goal of new capital spending of 7% of the operating budget (\$1,050,000) by \$1,074,200. Approximately \$385,000 in CIP debt will be retired in FY 2014, reducing the excess over policy to \$689,200. While I a continue to evaluate the scheduling of capital requests, given the state of Town buildings there are a number of capital items which cannot be delayed (Middle School roof \$180,000 and Elementary School roof \$300,000) or which should not be delayed (Town Hall HVAC \$150,000 and Police Station boiler \$75,000). Additionally, there are already a significant number of anticipated FY 16 and FY 17 requests which would make delaying FY 15 items fiscally difficult in future years.

**Marina Enterprise Fund:** With the retirement of one loan in FY 13, the Marina operations numbers show some improvement. Despite this, the proposed budget requires about \$53,000 of retained earnings to be in balance.

**Water Enterprise Fund:** The FY 15 Water Enterprise budget shows a decrease in retained earnings of about \$30,000. The only budget line item where the TA recommendation differs from the department request is in part time salaries and wages. I have budgeted an increase to cover additional hours, but have not funded the item as a full time position as requested by the department. I also note that only a portion of the operating expenses are covered by operating revenue. Connection charges, which are intended to partially defray construction costs, have not been specifically allocated to those costs.

**Comments about specific line items and notes from department head meetings:**

Reserve Fund (#132): Funded at \$75,000 (an amount equal to 0.5% of the operating budget per fiscal policy).

Accountant (#135): No salaries and wages change except per contract. Expenses essentially level funded except for adding \$2,000 to cover the estimated cost of a cash audit when the current treasurer retires.

Assessing (#141): No salaries and wages change except per contract. Expenses are increased primarily in 141-5300.37 - Mapping Services from \$2,000 to \$3,000 and an increase of \$6,000 in fees from Paul Kapinos Associates - 141-5300.15 - assessing software and services to cover additional revaluation efforts. No CIP requests.

Clerk/Treasurer (#145): Salaries - Scenario one: Clerk/Treasurer remains as one position with a 3% salary raise. Scenario two: Separate Treasurer (\$65,000) and Clerk (\$60,000) – both salaries are low compared to same positions in other Towns. Dawn's sick and vacation retirement must be considered as an extra expense, which prompted a discussion to create a new budget line to fund future expenses incurred by retirees (as this is currently considered an unfunded liability) with an initial allocated sum of \$100,000. At spring 2014 Town Meeting, the article to fund the salary increase of the Clerk/Treasurer and Tax Collector will be removed and added to the Elected Officials budget. An additional article to fund Dawn's proposed consultancy fee (should she be brought back after retirement to help train the newly appointed Clerk and Treasurer) should be added to the 2014 Annual Town Meeting Warrant. Dawn also suggested adding a school/training budget line (5780.01) for both the Clerk and Treasurer positions. Funds for this new budget line may be reallocated from 5780.00 Other Charges. For both budgets, requested expenditure increases below 2%. Dawn feels that the assistant position is necessary.

Tax Title (#158), Elections (#162), Short Term Loans (#753) and Unemployment Compensation (#913) are level funded. There may be an unemployment payout of \$16,410 in the current year, but Dawn does not foresee payments that high for FY2015. Marilyn will add workers comp to the deficit sheet. Dawn estimates a 6.4% increase for Retirement (#911) although no final figures will be available until Jan 2014. Dawn requested a 6% increase for 916 Town Share Medicare as the FY2014 budget did not reflect a 3% salary increase. 917 Health insurance Stipend figures will not be available until Jan 2014 and Dawn estimates a figure from \$27,000 to a 5% increase to \$30,000. 914 Group Insurance Health figures will not be available until Jan 2014 with an estimated increase of 6%. 915 Group Insurance Life is based on current enrollees, which may decrease.

Budgeted based on the assumption that the clerk and treasurer will be separate positions and the Town will contract with the incumbent for a three month transition. Net result is an increase in wages and salaries by \$61,900 and expenses by \$1,270. It is anticipated that upon retirement of the Collector, those duties will be added to those of the treasurer. Overall, the Clerk/Treasurer and Collector's offices employ three full time persons and one part time person (about 7 to 10 hours per week) at present and will ultimately revert to the same staffing levels once the transition is complete.

Collector (#146): Budget shows little change from prior year. We discussed two possible changes in operations. First, having the Town Collector do the water billing and collection. Mary Ann will check whether the Town's collector software can accommodate water billings and, if not, the availability and cost of a software upgrade. Second, consider the possibility of outsourcing the mailing of tax bills. If we can shorten

the time between setting the tax rate and mailing the bills we can receive payments earlier and realize some additional investment income. It's not clear at this time whether the cost of outsourcing mailing will be offset by any increase in income given the low interest rates which currently prevail. Mary Ann will investigate cost and we will then compare the cost against the potential interest income from receiving the funds 7 to 10 days earlier. No CIP requests.

Legal (#151). Recommend level fund at \$100,000. A significant part of the FY 13 budget was devoted to a single case, which is now in the hands of the trial judge for decision.

Personnel Board (no account #). The Board has requested \$500.00 for clerical support and printing of the personnel manual once completed. This can be funded in the consultancy budget or creation of an additional line item (no line item exists at present.)

Conservation Commission (#171). Requested increase in 171-5580 Other Supplies from \$0 to \$1,500 for minor restoration projects. Separate memorandum from Hillary Greenberg-Lemos. This request is recommended and has been included in budget.

Herring Warden (#178). We have been unable to identify a candidate for appointment. The NRAB believes that the amount of work required is disproportionate to the current stipend. They are in the process of preparing the outline of a job description. Their estimate is that the compensation required to attract a qualified candidate may be as much as \$2,500 and they request that the line item (178-5195 Stipend) be increased from \$300 to \$2,500.

Chamber of Commerce (#182). Recommend reduction from \$13,000 to \$10,000. Historically the Town has funded \$10,000 for advertising its attractions. In recent years an additional \$3,000 was added, subject to the availability of revenue, to defray the cost of the chamber assuming management of the discover Wellfleet website. At this point the Chamber has had plenty of time to integrate the site into their own site and unallocated revenues are becoming more and more difficult to come by.

Urban Development (#184). Recommend reduction from \$25,000 to \$20,000 based on limited number of applications for grant awards. Less than \$5,000 has been disbursed during the first five months of FY 2014.

Housing Authority (#189). Level funded at \$5,000.

Consultancy (#196). Recommend reduction from \$60,000 to \$20,000. Of the current budget, \$10,000 was for consulting expenses, of which the majority has been spent, and \$50,000 was for studies of the shellfish department and police station. The \$40,000 reduction results from removing these two one time items (\$50,000) and increasing the \$10,000 item to \$20,000.

Police (#210). Officer Taylor's retirement in November means that his police officer position will be replaced by a new officer. Result is a salary decrease of \$19,201 and an increase in expenses of \$13,000 to equip and train a new officer. Net effect in the first year is a reduction of \$6,201.

The Police Chief has also submitted a separate request to add a thirteenth police officer. First year cost for salary, training and equipping is \$55,855. Given the overall budget it will be difficult to support this request and I have not included it.

Fire (#220). Request to increase the Department administrative assistant from 35 to 40 hours supported by a memorandum from Chief Pauley. Not recommended due to potential collective bargaining issues and potential for increased overtime costs. Additional requests for an increase in the Call firefighter stipend from \$32,000 to \$64,000 and increasing the summer station coverage item by \$6,248 merit consideration but have not been included in the budget.

Building Department (#241). Net change in expenses is a \$673.00 increase: \$23 in 241-5290.05 Service Contract Copier, \$400 in 241-5580 Other Supplies and a new line for Clothing \$250.

Animal Control Officer (#292). \$5,000 increase to fund additional coverage by the assistant ACO.

Elementary School (#300). We will not have final budget figures on this until March 4, 2014. Placeholder for this line item is a 2.5% increase over the FY 2014 amount.

Nauset Region (#301). Budget to be certified on March 11, 2014. Using a 2.5% increase as a placeholder.

Cape Tech (#302). Budget to be certified in February/March, 2014. Using a 2.5% increase as a placeholder.

DPW Facilities (417). Largest single increase is in Contract services from \$88,000 in FY 14 to \$95,000 requested. Recommend \$88,000.

DPW Operations (#420). Some savings from replacing two equipment operators with new hires. Both positions will allow the hiring of new staff at entry level salaries either to fill these positions or to fill other positions which become vacant if these are filled from within the department. Net savings estimated at \$18,000.

The DPW director has requested the restoration of a facilities maintenance position. Estimated cost \$41,000. See separate memorandum. Recommended, but not included in the budget.

DPW Street Lights (#424). Currently at \$21,500, part of the lighting and maintenance costs will be eliminated by the LED street light project. Estimated savings \$8,000 once that project is complete. The budget has not been reduced to reflect this as the project may not be completed in time to realize the savings in FY 2015.

Health and Conservation (#510). Budget has a line item (510-5110.07) for a part time assistant. I am exploring sharing an assistant with Truro. Otherwise this line item will have to be moved to contract services to purchase services from the County as at present.

Social and Human Services Committee (#520). Last year this budget was increased by \$10,000 to fund home heating assistance. The Committee has requested a 3% increase. Recommend level funding instead. No CIP requests.

Council on Aging (#541). The major change to this budget is the inclusion of an additional \$23,961 in 541-5113 P/T Other Employees. Previously, van drivers, yoga instructors and similar positions were independent contractors and were paid by the Friends of the COA. Last January in response to legal advice the independent contractors became employees. Still need to investigate the corresponding change in COA receipts to see whether this increase is offset. Also 541-5490 Food Supplies was previously primarily paid for from the COA gift fund with a smaller budget amount. Iris' Café income will now become COA receipts to offset this item. Addition to the budget is a

\$2,000 item for a copier lease to replace a recently failed copier. No change to the FY 2015 CIP as approved in June.

Library (#610). Proposed expenses increase \$11,240. Increases are to 610-5290.04 Contract CLAMS \$2,390 and circulation materials (610-5584 Periodicals, -5587 Books and -5589 Non-print Materials) totaling \$8,500. The increase in circulation materials gets the library to about 90% compliance without considering the support from friends groups. The balance of the changes (\$350) is a series of small adjustments.

Recreation (#630). Increase in salaries and wages is to fund two additional days of operations in June, 2015 (\$2,684) and increases for the seasonal staff to bring them in line with other towns (\$4,166). An additional \$2,000 is requested to pay referees as seasonal employees rather than as contract services to comply with IRS regs. The extended day program was a success with 156 of the 168 one week slots being filled. Revenues through October, 2013 exceed all of FY 13 receipts by \$6,890.

Beach Program (#699). Changes include an additional \$1,500 stipend to 699-5111.03 John Ryerson to manage the kayak/canoe racks at the ponds and beaches. This cost is more than offset by usage fees. 699-5115 Seasonal budget changes due to what day of the month the third Saturday in June and Labor Day fall. Calendar 2013 had one of the longer seasons. The request goes from \$183,000 to \$179,573 with an additional \$8,000 for raises at 3%. Expense request is increased by 6.1%, resulting from a number of small changes and restoration of the 699-5850 Small Equipment line item. This item was reduced from \$2,000 in FY 13 to \$0 in FY 14 and is requested to be restored to \$2,000. Beach revenue growth from FY 12 to FY 13 was \$43,700, a 5.3% increase. No change to the FY 2015 CIP as approved in June.

Town of Wellfleet  
Police Department

November 04, 2013

To: Harry Terkanian, Town Administrator  
From: Chief Ronald L. Fisette

Subject: FY 2015 Budget; 13<sup>th</sup> Police Officer Vacancy

As part of our FY 2015 Police Budget I would like to fill the 13<sup>th</sup> Police Officer position. Prior to my taking over the Wellfleet Police Department as the Police Chief, October 2010 we had a complement of thirteen officers. This had been the normal staffing position since 1997. With the budget constraints in 2010 it was decided that the vacancy wouldn't be immediately filled and that we would drop to twelve officers.


This current staffing level is proving to be problematic with retirements, medical issues and training of replacements officers. These issues aren't going away and will be increasing in the next few years. We have difficulty in staffing, training and developing of our officers.

Overview of cost:

|                         |                 |
|-------------------------|-----------------|
| New Officer base salary | \$42,855        |
| Uniform Cost            | \$ 1,000        |
| Holiday Cost            | \$ 2,000        |
| Academy Training Cost   | <u>\$10,000</u> |
| Total:                  | \$55,855        |

I understand the financial constraints but look forward to discuss this request in greater details

Respectfully submitted for your information and consideration.



Ronald L. Fisette  
Chief of Police






# Wellfleet Fire Department



10 Lawrence Road, Wellfleet, MA 02667

Richard J. Pauley, Jr.  
Fire Chief

Phone: (508) 349-3754  
Fax: (508) 349-0318

**TO:** Harry Sarkis Terkanian, Town Administrator  
**FROM:** Richard J. Pauley, Jr., Fire Chief   
**RE:** *Fire Department Administrative Assistant's Position,  
FY-2015 Operating Budget Request*

**DATE:** October 31, 2013

The purpose of this memorandum is to request that the Fire Department's Administrative Assistant's position be increased from 35 hours to 40 hours per week in the FY-2015 Operating Budget.

This request is necessitated by a significant increase in the work load of this position over the last few years, particularly in the area of fire prevention/code enforcement, training and emergency medical services (EMS) documentation and record keeping. The State Fire Marshal's Office has increased the requirements and complexity of the State's Fire Prevention Regulations (particularly in the area of smoke and carbon monoxide detectors) requiring additional permitting at the local level. In addition, at the State level, the Office of Emergency Medical Services is in the process of a major change in the certification of all Emergency Medical Technicians (EMT) in the Commonwealth which will transition all certified EMTs from a Massachusetts only certification to the auspices of the National Registry of EMTs. With the change to the National Registry local EMS agencies (in our case this Department) will now be required to keep more detailed training records/files of its personnel, where this was formally handled by the State Office of Emergency Medical Services. This will require a significant increase in the workload on our Administrative Assistant as she will now have to update and maintain individual records/files for all EMS training (initial certification, continuing education, bi-annual re-certification, and all associated quality control/quality assurance information) for each member of the Department, where it was previously handled in a data base at the State level.

It is anticipated that between the addition of new fire prevention/code enforcement permitting and EMS recordkeeping changes this will require a minimum of an additional 3 – 5 hours per week of work load for the Administrative Assistant's position with respect to initial inspection and re-inspection scheduling, permit applications and issuance, EMS training file updating,

TO: Harry Sarkis Terkanian

October 31, 2013

*RE: FY-2015 Fire Department Administrative Assistant's Position*

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quality control/assurance issues and special reporting as needed. This position is currently classified as a 35 hour per week position and this request is to re-classify it as a 40 hour per week position in order to accommodate the increased workload previously outlined in this memorandum.

The re-classification of this position to 40 hours per week will require an additional \$6,290.00 in the Fire Department Salaries/Wages line item 001-1-220-000.00-5110.10 for an adjusted total line item request of \$50,321. The funding of this line item at the requested amount allow us to better handle the increased workload of this position and will increase administrative support with no additional costs in benefits.

As always, should you have any questions, or need additional information for this request, please don't hesitate to contact me.

# Wellfleet Fire Department



10 Lawrence Road, Wellfleet, MA 02667

Richard J. Pauley, Jr.  
Fire Chief

Phone: (508) 349-3754  
Fax: (508) 349-0318

**TO:** Harry Sarkis Terkanian, Town Administrator

**FROM:** Richard J. Pauley, Jr., Fire Chief

**RE:** *Fire Department Stipend/Call Increase  
FY-2015 Operating Budget Request*

**DATE:** October 31, 2013

The purpose of this memorandum is to request that the Stipend/Call line item (Fire Salaries/Wages 001-1-220-000.00-5147.04) be increased from its current funding level of \$35,000.00 to \$64,000.00 for FY-2015.

This line item funds the stipend paid to on-call members of the Department for standby overnight coverage in accordance with the labor agreement between the Town and The Wellfleet Employee's Association, Unit C. The current agreement stipulates that employees who agree to be on a standby group are compensated a stipend of \$1,000.00 per quarter, for a total of \$4,000.00 per employee/year. In the FY-2014 budget this line item request was \$52,250.00 which would have allowed for 13 employees to be put on standby group, but was cut to \$35,000.00, essentially allowing for only 8 employees to be put on standby group for the entire fiscal year.

The Department currently runs a four (4) group system method of coverage with two (2) full-time members and four (4) on-call members assigned to one (1) of the four (4) groups for nightly standby for emergency medical services (EMS) calls for assistance. The current funding for this line item in the FY-2014 budget at \$35,000.00 only allows for two (2) on-call members per group to be funded. The requested amount of \$64,000.00 in this line item for FY-2015 will allow for four (4) on-call members per group for standby overnight coverage.

The requested level of funding for this line item at \$64,000.00 for FY-2015 will allow us to continue to re-build the on-call force of the Department to a level of sixteen (16) positions and provide for a guaranteed response of a minimum of four (4) on-call personnel per night to supplement the full-time staff for fire and emergency medical service calls.

# Wellfleet Fire Department



10 Lawrence Road, Wellfleet, MA 02667

Richard J. Pauley, Jr.  
Fire Chief

Phone: (508) 349-3754  
Fax: (508) 349-0318

**TO:** Harry Sarkis Terkanian, Town Administrator

**FROM:** Richard J. Pauley, Jr., Fire Chief

**RE:** *Fire Department Day/Weekend Coverage  
FY-2015 Operating Budget Request*

**DATE:** October 31, 2013

The purpose of this memorandum is to request that the Day/Weekend line item (Fire Salaries/Wages 001-1-220-000.00-5147.10) be increased from its current funding level of \$7,600 to \$15,052.00 for FY-2015.

This line item funds temporary, day-time help for the summer season, between Memorial Day and Labor Day, so that the Department can adequately respond to simultaneous or multiple requests for assistance during our three (3) busiest months of the year. The FY-2014 budget funding level (\$7,600.00) allowed us to fill one (1) eight hour shift per day, per week for this time period. The FY-2015 budget funding level request will allow us to add a second eight hour per day shift, Monday through Friday, when most of the on-call staff is unable to respond. Both of these shifts will be filled with temporary, day-time help and not result in any scheduled over-time expenditures.

During the months of June through August, 27.5% of the requests for emergency assistance occur when there two or more overlapping or simultaneous calls in the same time period. Accordingly, this situation requires additional staffing to be able to respond in an effective and efficient manner as the scheduled duty staff members are already committed to the first emergency call. The funding of this line item at the requested level for FY-2015 will allow us to better handle overlapping or simultaneous calls by use of a dynamic staffing model, again, without the use of scheduled over time expenditures.

15052  
7600  
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7452



# TOWN OF WELLFLEET

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Tel (508) 349-0300 Fax (508) 349-0305  
www.wellfleetma.org

To: Board of Selectmen  
From: Harry Terkanian, Town Administrator  
Subject: Department of Public Works Staffing  
Date: November 20, 2013

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My observation of DPW operations over this calendar year have highlighted a need to review DPW staffing levels in light of the Department's operational responsibilities.

The FY 2007 operating budget provided for 17 full time DPW positions, including a new facilities maintenance position. Excluding the administrative staff of the DPW Director, Assistant Director and Administrative Assistant, the budget included fourteen employees at various levels including foreman, equipment operator and laborer. Since FY 2007 the following staffing level changes have occurred:

1. A DPW Assistant Director was discharged. Paul Lindberg was promoted to fill the Assistant Director position. Pete Williams was promoted from facilities to foreman to fill the vacancy resulting from Paul Lindberg's promotion. The facilities position was not filled. It remains vacant and is no longer budgeted.
2. Ron Gates (carpenter/driver) retired. That position was not filled. It remains vacant and is no longer budgeted.
3. Ken Taylor (driver/operator) retired. That position was not filled. It remains vacant and is no longer budgeted.
4. In 2013 Joe Dockray resigned. The Board of Selectmen has authorized filling that position.
5. On October 16, 2013 Scott Ellis retired. The Board of Selectmen has authorized filling that position.

The net effect of these personnel changes has been to reduce the budgeted strength of the DPW workforce from fourteen to nine with two vacancies to be filled.

The current department staff, excluding the administrative staff, is collectively entitled to a total of 48 weeks of vacation annually. In addition, staff is entitled to personal days and sick time. This effectively means that, on average, one employee is on vacation leave on any given day.

In addition to the vacancies and vacation time, there are currently two of the remaining nine employees on limited or light duty due to medical conditions, further limiting the manpower at the Director's disposal.

During the same period the Department's responsibilities have increased. A heightened awareness of the need for regular preventive maintenance of aging

buildings and additional transfer station requirements associated with pay as you throw are but two examples. The winter of 2012 – 2013 brought storms which caused significant ocean beach erosion. Beach restoration in 2013 required 484 department man hours. As a result, many of the regularly scheduled DPW tasks, such as road brush back, recreational field preparation, road inspection program, drainage repairs, line striping, road grading, crosswalk painting, etc. were either removed from the schedule or significantly delayed. Administrative tasks are also delayed as administrative staff fills in to cover the most critical operational tasks.

In October, 2009 the Town commissioned Lorinc Consulting Group, LLC to perform a study of DPW operations. The overall level of Department responsibility has increased and staffing levels have decrease, but no organizational changes have been implemented since that report was prepared.

A number of recommendations directly or indirectly relate to department staffing including the following:

- Creation of an additional level of management by creating foreman positions for all DPW departments and increasing staffing.
- Reduce transfer station operations during the off season to three days a week.
- Consider privatizing refuse pickup from Town beaches, recreational facilities and buildings.

Staffing levels impact the DPW in a number of ways. The two most significant ones are transfer station staffing and facilities maintenance. The transfer station is currently staffed with three employees. Full time staff absences and additional summer staff are covered by seasonal and part time help. Even with the seasonal and part time help adequately staffing the transfer station remains a challenge. The DPW director and I have discussed the possibility of a reduced operating schedule for the transfer station with the Board of Health, but at present the Board has been reluctant to consider the possibility. Facilities maintenance is the more significant problem. Since the promotion of Pete Williams to foreman, there has been no dedicated facilities person. The effect of deferred maintenance at several town buildings is readily observable. It is generally less expensive to properly maintain a structure than to allow a building system to fall into disrepair and then rehabilitate it.

Accordingly, I recommend that the Board give serious consideration to restoring the facilities maintenance position to the DPW budget.

# Memo

To: Harry Terkanian  
From: Hillary Greenberg  
Date: October 29, 2013  
Re: Money Transfer

April T.M.  
Share ASST  
Health/Cons.

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I am writing to formally request a transfer of \$17,762.40 from salaries/wages line 001-1-510-000.00-5110.07 to contract services line 001-1-510-000.00-5300.00 to fund the one day a week Health Agent position that is currently contracted with Barnstable County. The hourly rate per this fiscal year's contract is \$37.65 + mileage. The above amount would fund the contract for fiscal year 2014. Should we choose to continue this contract through fiscal year 2015 a similar amount should be added to the contract service line and the existing salary/wages line removed from the budget.

Add GIS.

BUDGET WORKSHEET - EXPENDITURES

Report Sequence = Fund or Acct Group

Account = First thru Last; Mask = 001-1-###-###.##-####.##

Level of Detail = Account Number; Level = 9

Fund: GENERAL FUND - 001\_2015  
2015

Budget Year: July 2014 thru June

| Account Number                         | Account Name                                     | FY 2013<br>Budget<br>(1) | FY 2013<br>Actual<br>(2) | FY 2014<br>Budget<br>(3) | FY 2014<br>Actual<br>(4) | FY 2015<br>Dept Head<br>(5) | FY 2015<br>Memo<br>(6) |
|--|--|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|------------------------|
| <b>HEALTH/CONSERVATION</b>             |  |                          |                          |                          |                          |                             |                        |
| <b>SAL/WAGES</b>                       |  |                          |                          |                          |                          |                             |                        |
| 001-1-510-000.00-5110.03               | S/W FULL TIME HG                                 | 68,882                   | 68,882                   | 70,949                   | 15,767                   |                             |                        |
| 001-1-510-000.00-5110.07               | S/W FULL TIME MC                                 | 44,273                   | 14,471                   | 36,005                   |                          |                             |                        |
| 001-1-510-000.00-5111.01               | S/W PART TIME JM                                 | 19,750                   | 19,750                   | 20,420                   | 4,538                    |                             |                        |
| 001-1-510-000.00-5144.00               | S/W LONGEVITY                                    | 750                      | 750                      | 825                      |                          | 900                         |                        |
|  | <b>**TOTAL** SAL/WAGES</b>                       | <b>133,654</b>           | <b>103,853</b>           | <b>128,199</b>           | <b>20,305</b>            | <b>900</b>                  |                        |
| <b>FRINGE BENEFITS/OTHER SAL/WAGES</b> |  |                          |                          |                          |                          |                             |                        |
| 001-1-510-000.00-5170.08               | HEALTH INSURANCE                                 | 2,701                    | 2,701                    |                          | 375                      |                             |                        |
|  | <b>**TOTAL** FRINGE BENEFITS/OTHER SAL/WAGES</b> | <b>2,701</b>             | <b>2,701</b>             |                          | <b>375</b>               |                             |                        |
| <b>EXPENDITURES</b>                    |  |                          |                          |                          |                          |                             |                        |
| 001-1-510-000.00-5290.05               | SERVICE CONTRACT COPIER                          | 407                      | 409                      | 407                      | 430                      | 430                         |                        |
| 001-1-510-000.00-5300.00               | CONTRACT SERVICES                                | 13,800                   | 16,658                   | 7,000                    | 1,623                    | 7,000                       |                        |
| 001-1-510-000.00-5300.20               | SEMINARS/TRAINING                                | 1,000                    | 431                      | 1,000                    | 210                      | 1,000                       |                        |
| 001-1-510-000.00-5300.29               | WATER MONITORING                                 | 20,200                   | 5,899                    |                          |                          |                             |                        |
| 001-1-510-000.00-5301.12               | GREENHEAD FLY CONTROL                            | 1,200                    | 1,200                    | 1,200                    | 1,700                    | *1,700                      | +500                   |
| 001-1-510-000.00-5340.01               | TELEPHONE  | 300                      | 300                      | 350                      | 50                       | 350                         |                        |
| 001-1-510-000.00-5340.02               | POSTAGE  | 600                      | 483                      | 600                      | 250                      | 600                         |                        |
| 001-1-510-000.00-5340.03               | PRINTING   | 1,100                    | 1,103                    | 1,100                    |                          | 1,100                       |                        |
| 001-1-510-000.00-5340.04               | ADVERTISING                                      | 100                      | 110                      | 100                      |                          | 100                         |                        |
| 001-1-510-000.00-5420.00               | OFFICE SUPPLIES                                  | 1,400                    | 1,393                    | 1,400                    | 464                      | 1,400                       |                        |
| 001-1-510-000.00-5580.00               | OTHER SUPPLIES                                   |                          | 406                      |                          |                          |                             |                        |
| 001-1-510-000.00-5580.07               | TRANS STATION STICKERS                           | 1,000                    | 1,171                    |                          |                          | *1,200                      | *                      |
| 001-1-510-000.00-5710.00               | TRAVEL   | 1,400                    | 268                      | 1,000                    |                          | 1,000                       |                        |
| 001-1-510-000.00-5710.01               | MEALS/LODGING                                    |                          | 468                      | 400                      |                          | 400                         |                        |
| 001-1-510-000.00-5730.00               | DUES/MEMERSHIPS                                  | 450                      | 446                      | 300                      | 40                       | *450                        |                        |
| 001-1-510-000.00-5850.00               | SMALL EQUIPMENT                                  | 400                      |                          |                          |                          | *400                        |                        |
|  | <b>**TOTAL** EXPENDITURES</b>                    | <b>43,357</b>            | <b>30,746</b>            | <b>14,857</b>            | <b>4,767</b>             | <b>17,130</b>               |                        |
|  | <b>**TOTAL** HEALTH/CONSERVATION</b>             | <b>179,712</b>           | <b>137,299</b>           | <b>143,056</b>           | <b>25,446</b>            | <b>900</b>                  |                        |

\* is this in another budget?

2,273  
INCREASE



# Recreation

## Budget Explanations Salaries and Wages Seasonal FY 2015

The 2015 Budget for Salaries and Wages reflects increased in correspondence with what surrounding towns pay and also allows two days for the summer of 2015 because that program will contain two days in June before the FY 2015 budget begins.

### Morning Recreation, Extended Recreation, Concert and Road Race Staff

Director:

\$14.50 per hour @ 170 hours = \$ 2465.00 *currently \$ 14.00*

Staff:

Instructors (Morning Recreation Program 9-12 Program Only)

\$11.00 per hour @ 175 hrs X 5 instructors = \$9625.00

Instructors (Morning Recreation Program plus Extra Recreation Program (8:30-3))

\$11.00 per hour @ 270 hrs (avg.# hrs worked in program) X 2 instructors = \$5940.00

Instructors (Morning Recreation Program plus Extra Recreation Program plus Concert set up)

\$11.50 per hour @ 266 hrs. X 1 instructor = \$3059.00

Assistants:

Assistants (Morning Recreation Program 9-12 Only)

\$10.00 per hour @ 171 hrs X 5 assistants = \$8550.00 *now \$9.50 + 427.50 \**

Assistants (Morning Recreation Program plus Extra Recreation Program (8:30-3))

\$10.00 per hour @ 246 hrs X 3 instructors = \$7380.00 *+ 72.50 \**

### Gull Pond Swimming:

Director: \$17.50 per hour @ 145 hrs per season = \$2537.50 *\$17.00 Δ + \$0.50 + 0.50 +*

Instructors: \$12.50 per hour @ 142 hrs. per season X 4 Instructors = \$7100.00 *\$11.00 Δ + 1.50 + 852.00 \**

Assistants: \$10.50 per hour @ 157 hrs. per season X 4 Assistants = \$6594.00 *\$10.00 Δ 0.50 + 314.00*

Tennis Monitors: \$12.00 per hour X 900 hrs = \$10,800

*do all reconciliations from summer, add into city.* *variation 11-12 + 450.00*

*add'l (est) \$ 2,116.50*

## Budget Statement Recreation Department FY 2015

This budget represents a request by the department for a \$6850.00 increase in the Salaries and Wages Seasonal line for the following reasons: It is necessary to budget for seven weeks for the summer of 2014 plus two days for the summer of 2015, since the Summer Recreation Programs will begin the last two days of June, 2015. Including salaries for all required staff in order to start the program, for two days costs an extra: \$2,684.00. The Summer Recreation Program was extended to seven weeks during the summer of 2013, with resounding success and appreciation from local parents. In order to continue to offer a seven week program beginning before the Fourth of July it is necessary to start the program the last two days in June and hence to budget for it in the FY 2015 budget. The additional \$4166.00 is being requested in order to bring salaries of seasonal employees in line with what surrounding towns pay for the same positions. (See attached chart of salaries and wages of surrounding towns) During FY 2014 the Recreation Department added an Extended Option for working parents as part of the Summer Recreation Program. This program was extremely successful. A total of 36 children mostly domiciled residents participated in the program. The success of the program was in large part due to the quality of the staff. In order to maintain this quality it is necessary to offer a competitive pay rate with surrounding towns.

I am also requesting that \$2000 be budgeted in the salary line in order to pay referees gym supervisors and coaches that also work as seasonal employees for the Recreation Department. The IRS has ruled that individuals cannot work in both capacities for the town. This would enable the department to continue to employ a well liked successful, extremely qualified individual in the role of seasonal skateboard monitor and other roles for the department.

The Operating Budget contains a request to fund programs previously funded by the non-profit "Wellfleet Friends of Our Recreation", which is not in operation at this time. As documented these popular programs, highlighted in bold lettering on Operating Budget Explanation Sheet, are almost totally covered participant fees.

The total revenue brought in by the Recreation Department through October of 2013, is \$75,817.43, the total revenue for all of FY 2013 was \$68,947.93.

Town of Wellfleet Municipal Budget FY 2015

|                               | FY 11 Actual        | FY 12 Actual        | FY 13 Actual        | FY 14 Budget        | FY 15 Projection    | FY 15 TA Budget     | FY 15 Fin Comm      | FY 15 BOS           | FY 15 - FY 14 Comparison |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------------|
| <b>Revenue</b>                |                     |                     |                     |                     |                     |                     |                     |                     |                          |
| Property Taxes                | \$13,430,273        | \$13,668,051        | \$14,087,762        | \$14,684,499        | \$15,056,682        | \$15,056,682        | \$15,056,682        | \$15,056,682        | \$372,183                |
| Receipts Reserved             | \$1,389,612         | \$1,438,440         | \$1,392,700         | \$1,392,800         | \$1,475,000         | \$1,475,000         | \$1,475,000         | \$1,475,000         | \$82,200                 |
| Local Receipts                | \$1,452,329         | \$1,379,522         | \$1,256,331         | \$1,381,281         | \$1,296,030         | \$1,296,030         | \$1,296,030         | \$1,296,030         | -\$85,251                |
| Other Revenue                 | \$689,268           | \$733,975           | \$693,519           | \$693,519           | \$624,990           | \$624,990           | \$624,990           | \$624,990           | -\$68,529                |
| <b>Total Revenue</b>          | <b>\$16,961,482</b> | <b>\$17,219,988</b> | <b>\$17,430,332</b> | <b>\$18,152,099</b> | <b>\$18,452,702</b> | <b>\$18,452,702</b> | <b>\$18,452,702</b> | <b>\$18,452,702</b> | <b>\$300,603</b>         |
| <b>Expenses</b>               |                     |                     |                     |                     |                     |                     |                     |                     |                          |
| General Government            | \$1,201,435         | \$1,301,349         | \$1,444,918         | \$1,567,095         | \$1,607,111         | \$1,662,281         | \$0                 | \$0                 | 95,186                   |
| Public Safety                 | \$2,554,685         | \$2,845,154         | \$2,917,527         | \$2,882,587         | \$2,992,672         | \$3,002,672         | \$0                 | \$0                 | 120,085                  |
| Education                     | \$4,044,328         | \$4,446,173         | \$4,805,127         | \$4,845,322         | \$4,944,957         | \$4,947,958         | \$0                 | \$0                 | 102,636                  |
| Public Works                  | \$1,587,085         | \$1,611,824         | \$1,784,534         | \$1,857,991         | \$1,746,714         | \$1,771,944         | \$0                 | \$0                 | (86,047)                 |
| Health & Human Svcs           | \$397,511           | \$410,602           | \$464,499           | \$485,749           | \$515,390           | \$519,204           | \$0                 | \$0                 | 33,455                   |
| Cultural & Rec Svcs           | \$800,722           | \$823,131           | \$850,534           | \$895,080           | \$943,667           | \$943,917           | \$0                 | \$0                 | 48,837                   |
| Interest & Refunds            | \$0                 | \$691               | \$15,150            | \$25,150            | \$25,150            | \$25,150            | \$0                 | \$0                 | 0                        |
| Employee Benefits             | \$1,953,808         | \$2,091,997         | \$2,118,013         | \$2,145,358         | \$2,248,165         | \$2,253,165         | \$0                 | \$0                 | 107,807                  |
| Miscellaneous                 | \$716               | \$186               | \$0                 | \$0                 | \$0                 | \$0                 | \$0                 | \$0                 | 0                        |
| Liability Insurance           | \$234,135           | \$257,443           | \$270,100           | \$252,000           | \$257,100           | \$257,100           | \$0                 | \$0                 | 5,100                    |
| <b>Total Operating Budget</b> | <b>\$12,774,425</b> | <b>\$13,788,550</b> | <b>\$14,670,402</b> | <b>\$14,956,332</b> | <b>\$15,280,925</b> | <b>\$15,383,391</b> | <b>\$0</b>          | <b>\$0</b>          | <b>427,059</b>           |
| Cherry Sheet                  | \$348,303           | \$339,643           | \$343,121           | \$343,000           | \$343,000           | \$343,000           | \$343,000           | \$343,000           | 0                        |
| Debt Service                  | \$1,932,500         | \$1,613,669         | \$1,644,219         | \$1,754,806         | \$1,754,806         | \$1,754,806         | \$1,754,806         | \$1,754,806         | 0                        |
| Capital Budget                | \$50,000            | \$205,500           | \$420,946           | \$426,859           | \$190,500           | \$165,500           | \$0                 | \$0                 | (261,359)                |
| Stabilization Fund            | \$50,000            | \$50,000            | \$50,000            | \$0                 | \$0                 | \$0                 | \$0                 | \$0                 | 0                        |
| OPEB                          | \$50,000            | \$50,000            | \$100,000           | \$150,000           | \$150,000           | \$150,000           | \$150,000           | \$150,000           | 0                        |
| Chapter 90                    | \$200,856           | \$248,852           | \$248,942           | \$250,000           | \$250,000           | \$250,000           | \$250,000           | \$250,000           | 0                        |
| Elected Salaries              | \$3,680             | \$3,788             | \$3,901             | \$0                 | \$0                 | \$0                 | \$0                 | \$0                 | 0                        |
| Overley                       | \$103,480           | \$105,652           | \$106,000           | \$106,000           | \$106,000           | \$106,000           | \$106,000           | \$106,000           | 0                        |
| <b>Total Budget</b>           | <b>\$15,613,244</b> | <b>\$16,405,654</b> | <b>\$17,587,531</b> | <b>\$17,880,997</b> | <b>\$17,969,231</b> | <b>\$18,046,697</b> | <b>\$2,497,806</b>  | <b>\$2,497,808</b>  | <b>165,700</b>           |

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Town of Wellfleet Municipal Budget FY 2015

| Revenue                  | FY 11 Actual | FY 12 Actual | FY 13 Actual | FY 14 Budget | FY 15 Budget Projection | FY 15 Budget TA Req | FY 15 Fin Comm | FY 15 BOS    | FY 15 vs FY 14 Revenue |
|--------------------------|--------------|--------------|--------------|--------------|-------------------------|---------------------|----------------|--------------|------------------------|
| <u>Property Taxes</u>    |              |              |              |              |                         |                     |                |              |                        |
| Prior Year Levy Limit    | \$11,418,618 | \$11,767,624 | \$12,395,446 | \$12,781,406 | \$13,174,115            | \$13,174,115        | \$13,174,115   | \$13,174,115 | 392,709                |
| Add 2.5%                 | \$285,465    | \$294,191    | \$309,886    | \$319,535    | \$329,353               | \$329,353           | \$329,353      | \$329,353    | 9,818                  |
| Override                 |              |              |              |              |                         |                     |                |              |                        |
| New Growth               | \$63,541     | \$52,631     | \$76,074     | \$75,000     | \$70,000                | \$70,000            | \$70,000       | \$70,000     | (5,000)                |
| Levy Limit               | \$11,767,624 | \$12,395,446 | \$12,781,406 | \$13,175,941 | \$13,573,468            | \$13,573,468        | \$13,573,468   | \$13,573,468 | 397,527                |
| Debt Exclusions per DE-1 | \$1,575,956  | \$1,189,171  | \$1,220,856  | \$1,413,404  | \$1,385,681             | \$1,385,681         | \$1,385,681    | \$1,385,681  | (27,723)               |
| Cape Cod Commission      | \$86,693     | \$83,434     | \$95,520     | \$95,154     | \$97,533                | \$97,533            | \$97,533       | \$97,533     | 2,379                  |
| Tax Levy Max             | \$13,430,273 | \$13,668,051 | \$14,087,782 | \$14,684,499 | \$15,056,682            | \$15,056,682        | \$15,056,682   | \$15,056,682 | 372,183                |
| <u>Receipts Reserved</u> |              |              |              |              |                         |                     |                |              |                        |
| Ambulance Fund           | \$260,000    | \$322,500    | \$235,000    | \$245,000    | \$300,000               | \$300,000           | \$300,000      | \$300,000    | 55,000                 |
| Beach Fund               | \$686,612    | \$672,000    | \$733,000    | \$728,100    | \$775,000               | \$775,000           | \$775,000      | \$775,000    | 46,900                 |
| Fire/NPS Mutual Aid Fund |              | \$14,640     |              |              |                         |                     |                |              |                        |
| SEMASS Fund              | \$310,000    | \$275,000    | \$275,000    | \$275,000    | \$255,000               | \$255,000           | \$255,000      | \$255,000    | (20,000)               |
| Recreation Fund          | \$38,000     | \$39,000     | \$40,000     | \$40,000     | \$45,000                | \$45,000            | \$45,000       | \$45,000     | 5,000                  |
| Sale of Real Estate      |              | \$15,300     |              |              |                         |                     |                |              |                        |
| Shellfish Fund           | \$90,000     | \$95,000     | \$95,000     | \$95,000     | \$95,000                | \$95,000            | \$95,000       | \$95,000     | 0                      |
| Waterways                | \$5,000      | \$5,000      | \$14,700     | \$9,700      | \$5,000                 | \$5,000             | \$5,000        | \$5,000      | (4,700)                |
| Subtotal                 | \$1,389,612  | \$1,438,440  | \$1,392,700  | \$1,392,800  | \$1,475,000             | \$1,475,000         | \$1,475,000    | \$1,475,000  | 82,200                 |
| <u>Local Receipts</u>    |              |              |              |              |                         |                     |                |              |                        |
| Motor Vehicle            | \$383,734    | \$370,888    | \$390,000    | \$380,000    | \$380,000               | \$380,000           | \$380,000      | \$380,000    | 0                      |
| Boat                     | \$14,017     | \$8,163      | \$14,000     | \$9,000      | \$9,000                 | \$9,000             | \$9,000        | \$9,000      | 0                      |
| Hotel/Motel              | \$123,658    | \$118,317    | \$120,000    | \$120,000    | \$120,000               | \$120,000           | \$120,000      | \$120,000    | 0                      |
| Meals                    | \$180,108    | \$193,685    | \$180,000    | \$200,000    | \$200,000               | \$200,000           | \$200,000      | \$200,000    | 0                      |
| Penalties/Interest       | \$119,424    | \$130,066    | \$119,000    | \$125,000    | \$125,000               | \$125,000           | \$125,000      | \$125,000    | 0                      |
| PILOT NPS                | \$14,824     | \$33,240     | \$14,000     | \$33,000     | \$33,000                | \$33,000            | \$33,000       | \$33,000     | 0                      |
| Charges Trash            | \$22,749     | \$33,091     | \$22,000     | \$65,000     | \$65,000                | \$65,000            | \$65,000       | \$65,000     | 0                      |
| Cable Franchise          | \$1,332      | \$1,330      | \$1,331      | \$1,331      | \$1,331                 | \$1,331             | \$1,331        | \$1,331      | 0                      |
| Fees                     | \$53,624     | \$51,210     | \$53,000     | \$52,500     | \$52,500                | \$52,500            | \$52,500       | \$52,500     | 0                      |
| Rentals/Leases           | \$12,075     | \$16,848     | \$12,000     | \$16,000     | \$16,000                | \$16,000            | \$16,000       | \$16,000     | 0                      |
| Departmental Other       | \$28,583     | \$26,930     | \$28,000     | \$50,250     | \$50,250                | \$50,250            | \$50,250       | \$50,250     | 0                      |
| Licenses/Permits         | \$212,865    | \$207,283    | \$200,000    | \$210,000    | \$210,000               | \$210,000           | \$210,000      | \$210,000    | 0                      |
| Fines/Forfeitures        | \$42,697     | \$60,012     | \$42,000     | \$60,000     | \$60,000                | \$60,000            | \$60,000       | \$60,000     | 0                      |
| Investment Income        | \$10,171     | \$8,799      | \$10,000     | \$10,000     | \$10,000                | \$10,000            | \$10,000       | \$10,000     | 0                      |
| Trailer Parks            | \$41,652     | \$36,972     | \$42,000     | \$40,000     | \$40,000                | \$40,000            | \$40,000       | \$40,000     | 0                      |
| Polling Hours            | \$360        | \$213        | \$200        | \$200        | \$200                   | \$200               | \$200          | \$200        | 0                      |
| Misc Non-Recurring       | \$190,458    | \$13,686     | \$9,000      | \$9,000      | \$9,000                 | \$9,000             | \$9,000        | \$9,000      | 0                      |
| Sale of FC Property      | \$0          | \$68,788     | \$0          | \$0          | \$0                     | \$0                 | \$0            | \$0          | 0                      |
| Subtotal                 | \$1,452,329  | \$1,379,522  | \$1,256,331  | \$1,381,281  | \$1,296,030             | \$1,296,030         | \$1,296,030    | \$1,296,030  | (85,251)               |

Town of Wellfleet Municipal Budget FY 2015

|                           |                     |                     |                     |                     |                     |                     |                 |
|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------|
| Other Sources             | \$205,171           | \$205,171           | \$205,171           | \$0                 | \$0                 | \$0                 | (205,171)       |
| School Bldg Assistance    | \$227,649           | \$228,170           | \$239,946           | \$239,946           | \$239,946           | \$239,946           | 11,776          |
| Library State Aid         | \$4,400             | \$3,900             | \$4,000             | \$4,000             | \$4,000             | \$4,000             | 100             |
| Chapter 90 Highway Funds  | \$200,856           | \$248,942           | \$374,464           | \$374,464           | \$374,464           | \$374,464           | 125,522         |
| Sale of Cemetery Lots     | \$4,500             | \$5,560             | \$5,500             | \$5,500             | \$5,500             | \$5,500             | (60)            |
| Perpetual Care Interest   | \$2,000             | \$640               | \$480               | \$480               | \$480               | \$480               | (160)           |
| Debt Exclusion Reduction  | \$1,188             | \$1,136             | \$600               | \$600               | \$600               | \$600               | (536)           |
| Other                     | \$43,504            | \$0                 | \$0                 | \$0                 | \$0                 | \$0                 | 0               |
| <b>Subtotal</b>           | <b>\$689,268</b>    | <b>\$693,519</b>    | <b>\$624,990</b>    | <b>\$624,990</b>    | <b>\$624,990</b>    | <b>\$624,990</b>    | <b>(68,529)</b> |
| <b>Total Revenue</b>      | <b>\$16,961,482</b> | <b>\$17,430,332</b> | <b>\$18,452,702</b> | <b>\$18,452,702</b> | <b>\$18,452,702</b> | <b>\$18,452,702</b> | <b>300,803</b>  |
| Free Cash                 | \$0                 | \$260,600           | \$0                 | \$0                 | \$0                 | \$0                 | 0               |
| Revenue Surplus (Deficit) |                     | \$271,102           | \$483,471           | \$406,005           | \$15,954,896        | \$15,954,894        | 134,903         |

Town of Wellfleet Municipal Budget FY 2015

|     |                            |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | TA vs Dept. Comparison |
|-----|----------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------|
| 114 | General Government         |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    | \$0                    |
| 115 | Moderator                  | \$233              | \$200              | \$553              | \$200              | \$200              | \$200              | \$200              | \$200              | \$200              | \$200              | \$200              | \$200              | \$0                    |
| 121 | Constables                 | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$0                    |
| 122 | Audit                      | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$21,000           | \$0                    |
| 123 | Selectmen                  | \$5,434            | \$6,528            | \$5,590            | \$9,300            | \$9,370            | \$9,370            | \$9,370            | \$9,370            | \$9,370            | \$9,370            | \$9,370            | \$9,370            | \$0                    |
| 124 | Town Administrator         | \$191,808          | \$193,953          | \$185,189          | \$200,711          | \$202,467          | \$202,467          | \$202,467          | \$202,467          | \$202,467          | \$202,467          | \$202,467          | \$202,467          | \$0                    |
| 131 | General Administration     | \$109,214          | \$120,484          | \$127,686          | \$146,464          | \$151,392          | \$151,392          | \$151,392          | \$151,392          | \$151,392          | \$151,392          | \$151,392          | \$151,392          | \$0                    |
| 134 | Finance Committee          | \$184              | \$196              | \$226              | \$210              | \$275              | \$275              | \$275              | \$275              | \$275              | \$275              | \$275              | \$275              | \$0                    |
| 132 | Reserve Fund               | \$2,688            | \$0                | \$6,900            | \$50,000           | \$75,000           | \$75,000           | \$75,000           | \$75,000           | \$75,000           | \$75,000           | \$75,000           | \$75,000           | \$0                    |
| 135 | Town Accountant            | \$118,560          | \$142,215          | \$154,662          | \$155,337          | \$160,463          | \$160,463          | \$160,463          | \$160,463          | \$160,463          | \$160,463          | \$160,463          | \$160,463          | \$0                    |
| 141 | Assessors                  | \$133,951          | \$136,466          | \$140,941          | \$144,741          | \$155,304          | \$155,304          | \$155,304          | \$155,304          | \$155,304          | \$155,304          | \$155,304          | \$155,304          | \$0                    |
| 145 | Town Clerk/Treasurer       | \$122,909          | \$127,380          | \$130,218          | \$138,846          | \$157,018          | \$157,018          | \$157,018          | \$157,018          | \$157,018          | \$157,018          | \$157,018          | \$157,018          | \$63,170               |
| 146 | Collector                  | \$79,707           | \$82,228           | \$78,678           | \$92,001           | \$94,007           | \$94,007           | \$94,007           | \$94,007           | \$94,007           | \$94,007           | \$94,007           | \$94,007           | \$0                    |
| 151 | Legal Expense              | \$97,670           | \$128,170          | \$125,922          | \$100,000          | \$100,000          | \$100,000          | \$100,000          | \$100,000          | \$100,000          | \$100,000          | \$100,000          | \$100,000          | \$0                    |
| 153 | Information Technology     | \$82,845           | \$126,361          | \$113,761          | \$145,710          | \$147,824          | \$147,824          | \$147,824          | \$147,824          | \$147,824          | \$147,824          | \$147,824          | \$147,824          | \$0                    |
| 158 | Tax Title                  | \$13,324           | \$6,755            | \$3,712            | \$12,500           | \$12,500           | \$12,500           | \$12,500           | \$12,500           | \$12,500           | \$12,500           | \$12,500           | \$12,500           | \$0                    |
| 162 | Elections                  | \$6,805            | \$5,367            | \$9,330            | \$9,250            | \$9,250            | \$9,250            | \$9,250            | \$9,250            | \$9,250            | \$9,250            | \$9,250            | \$9,250            | \$0                    |
| 171 | Conservation Comm          | \$1,572            | \$2,015            | \$2,466            | \$2,100            | \$3,630            | \$3,630            | \$3,630            | \$3,630            | \$3,630            | \$3,630            | \$3,630            | \$3,630            | \$0                    |
| 174 | Planning Board             | \$1,857            | \$1,559            | \$796              | \$11,135           | \$11,135           | \$11,135           | \$11,135           | \$11,135           | \$11,135           | \$11,135           | \$11,135           | \$11,135           | \$0                    |
| 176 | Board of Appeals           | \$1,566            | \$1,388            | \$1,680            | \$1,680            | \$1,680            | \$1,680            | \$1,680            | \$1,680            | \$1,680            | \$1,680            | \$1,680            | \$1,680            | \$0                    |
| 177 | Open Space Committee       | \$1,231            | \$701              | \$0                | \$3,000            | \$3,000            | \$3,000            | \$3,000            | \$3,000            | \$3,000            | \$3,000            | \$3,000            | \$3,000            | \$0                    |
| 178 | Herring Warden             | \$300              | \$300              | \$300              | \$300              | \$300              | \$300              | \$300              | \$300              | \$300              | \$300              | \$300              | \$300              | \$0                    |
| 179 | Shellfish                  | \$169,105          | \$175,404          | \$180,016          | \$184,810          | \$190,595          | \$190,595          | \$190,595          | \$190,595          | \$190,595          | \$190,595          | \$190,595          | \$190,595          | \$0                    |
| 180 | Shellfish Propagation      | \$19,302           | \$16,925           | \$15,916           | \$22,000           | \$22,000           | \$22,000           | \$22,000           | \$22,000           | \$22,000           | \$22,000           | \$22,000           | \$22,000           | \$0                    |
| 181 | Shellfish Advisory Comm    | \$0                | \$0                | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$100              | \$0                    |
| 182 | Chamber of Commerce        | \$5,000            | \$10,000           | \$13,000           | \$13,000           | \$13,000           | \$13,000           | \$13,000           | \$13,000           | \$13,000           | \$13,000           | \$13,000           | \$13,000           | \$0                    |
| 183 | NRAB                       | \$0                | \$0                | \$795              | \$1,100            | \$1,100            | \$1,100            | \$1,100            | \$1,100            | \$1,100            | \$1,100            | \$1,100            | \$1,100            | \$0                    |
| 184 | Economic Development       | \$5,000            | \$0                | \$5,000            | \$5,000            | \$5,000            | \$5,000            | \$5,000            | \$5,000            | \$5,000            | \$5,000            | \$5,000            | \$5,000            | -\$5,000               |
| 189 | Housing Authority          | \$9,162            | \$11,294           | \$9,234            | \$25,000           | \$25,000           | \$25,000           | \$25,000           | \$25,000           | \$25,000           | \$25,000           | \$25,000           | \$25,000           | \$0                    |
| 195 | Annual Rpts & Warrants     | \$435              | \$7,248            | \$19,051           | \$60,000           | \$20,000           | \$20,000           | \$20,000           | \$20,000           | \$20,000           | \$20,000           | \$20,000           | \$20,000           | \$0                    |
| 196 | Consultancy                | \$0                | \$0                | \$0                | \$0                | \$0                | \$0                | \$0                | \$0                | \$0                | \$0                | \$0                | \$0                | \$0                    |
|     | <b>Total Gen Gov</b>       | <b>\$1,200,962</b> | <b>\$1,324,235</b> | <b>\$1,352,822</b> | <b>\$1,567,095</b> | <b>\$1,607,111</b> | <b>\$1,607,111</b> | <b>\$1,607,111</b> | <b>\$1,607,111</b> | <b>\$1,607,111</b> | <b>\$1,607,111</b> | <b>\$1,607,111</b> | <b>\$1,607,111</b> | <b>\$55,170</b>        |
|     | <b>Public Safety</b>       |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                        |
| 210 | Police                     | \$1,011,383        | \$1,152,845        | \$1,194,292        | \$1,196,935        | \$1,175,208        | \$1,175,208        | \$1,175,208        | \$1,175,208        | \$1,175,208        | \$1,175,208        | \$1,175,208        | \$1,175,208        | \$10,000               |
| 215 | Dispatch/Communications    | \$232,400          | \$286,879          | \$310,293          | \$325,260          | \$336,260          | \$336,260          | \$336,260          | \$336,260          | \$336,260          | \$336,260          | \$336,260          | \$336,260          | \$0                    |
| 220 | Fire Department            | \$924,546          | \$1,053,931        | \$1,233,698        | \$1,151,026        | \$1,249,208        | \$1,249,208        | \$1,249,208        | \$1,249,208        | \$1,249,208        | \$1,249,208        | \$1,249,208        | \$1,249,208        | \$0                    |
| 241 | Building Inspection        | \$171,632          | \$171,514          | \$165,917          | \$166,991          | \$181,808          | \$181,808          | \$181,808          | \$181,808          | \$181,808          | \$181,808          | \$181,808          | \$181,808          | \$0                    |
| 191 | Emergency Management       | \$0                | \$0                | \$0                | \$50               | \$500              | \$500              | \$500              | \$500              | \$500              | \$500              | \$500              | \$500              | \$0                    |
| 292 | Animal Control Officer     | \$33,783           | \$37,511           | \$35,729           | \$38,160           | \$44,888           | \$44,888           | \$44,888           | \$44,888           | \$44,888           | \$44,888           | \$44,888           | \$44,888           | \$0                    |
| 293 | Traffic/Parking Control    | \$3,742            | \$4,867            | \$4,142            | \$4,165            | \$4,800            | \$4,800            | \$4,800            | \$4,800            | \$4,800            | \$4,800            | \$4,800            | \$4,800            | \$0                    |
|     | <b>Total Public Safety</b> | <b>\$2,377,486</b> | <b>\$2,707,546</b> | <b>\$2,944,071</b> | <b>\$2,882,587</b> | <b>\$2,992,672</b> | <b>\$2,992,672</b> | <b>\$2,992,672</b> | <b>\$2,992,672</b> | <b>\$2,992,672</b> | <b>\$2,992,672</b> | <b>\$2,992,672</b> | <b>\$2,992,672</b> | <b>\$10,000</b>        |

















Town of Wellfleet Municipal Budget FY 2015

|      |                                  |           |             |             |             |             |     |     |     |
|------|----------------------------------|-----------|-------------|-------------|-------------|-------------|-----|-----|-----|
| 5110 | Police                           | \$59,677  | \$23,649    | \$80,295    | \$80,695    | \$80,695    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime          | \$77,568  | \$110,690   | \$114,580   | \$115,150   | \$118,605   | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Brazille | \$86,082  | \$67,798    | \$70,180    | \$70,530    | \$70,530    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Fisette  | \$54,238  | \$88,480    | \$101,945   | \$102,450   | \$105,524   | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Austin   | \$62,054  | \$59,662    | \$61,760    | \$62,065    | \$0         | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Hurley   | \$54,238  | \$67,798    | \$74,164    | \$70,530    | \$0         | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Taylor   | \$54,238  | \$61,213    | \$64,830    | \$65,475    | \$65,475    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Campbell | \$54,238  | \$59,662    | \$61,760    | \$62,065    | \$62,065    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Turner   | \$54,238  | \$67,798    | \$70,180    | \$70,530    | \$70,530    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Holoway  | \$53,574  | \$68,808    | \$77,153    | \$77,850    | \$79,110    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime LaPense  | \$38,208  | \$45,745    | \$48,630    | \$49,605    | \$45,190    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Clark    | \$31,023  | \$31,023    | \$47,700    | \$49,290    | \$50,275    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime LaRocco  | \$0       | \$0         | \$0         | \$0         | \$45,190    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Meegan   | \$0       | \$0         | \$0         | \$0         | \$50,595    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Meegan   | \$0       | \$0         | \$0         | \$0         | \$50,275    | \$0 | \$0 | \$0 |
| 5110 | Salaries/Wages Fulltime Meegan   | \$0       | \$0         | \$0         | \$0         | \$45,190    | \$0 | \$0 | \$0 |
| 5110 | 89 In-House Training             | \$4,631   | \$4,791     | \$0         | \$4,700     | \$4,635     | \$0 | \$0 | \$0 |
| 5110 | 90 In-House Training             | \$62,247  | \$64,687    | \$81,100    | \$65,000    | \$65,000    | \$0 | \$0 | \$0 |
| 5116 | 0 Salaries/Wages Specials        | \$543     | \$1,152     | \$1,652     | \$1,200     | \$2,000     | \$0 | \$0 | \$0 |
| 5117 | 0 Matron                         | \$5,509   | \$5,040     | \$5,509     | \$6,500     | \$6,500     | \$0 | \$0 | \$0 |
| 5118 | 0 School Crossing Guard          | \$85,653  | \$79,310    | \$82,779    | \$83,000    | \$91,000    | \$0 | \$0 | \$0 |
| 5130 | 0 Overtime                       | \$4,508   | \$2,747     | \$2,406     | \$0         | \$0         | \$0 | \$0 | \$0 |
| 5135 | 0 Double Time                    | \$11,700  | \$11,750    | \$7,100     | \$12,000    | \$14,000    | \$0 | \$0 | \$0 |
| 5140 | 0 Officer in Charge              | \$10,359  | \$8,984     | \$10,179    | \$10,000    | \$10,555    | \$0 | \$0 | \$0 |
| 5142 | Night Differential               | \$27,954  | \$22,576    | \$27,539    | \$23,000    | \$21,375    | \$0 | \$0 | \$0 |
| 5143 | Holiday                          | \$6,300   | \$5,260     | \$6,070     | \$6,500     | \$6,260     | \$0 | \$0 | \$0 |
| 5144 | Longevity                        | \$1,999   | \$1,049     | \$1,015     | \$1,000     | \$1,000     | \$0 | \$0 | \$0 |
| 5146 | EMT                              | \$2,472   | \$2,724     | \$2,701     | \$0         | \$0         | \$0 | \$0 | \$0 |
| 5170 | Health Insurance                 | \$9,000   | \$9,000     | \$9,000     | \$9,000     | \$9,000     | \$0 | \$0 | \$0 |
| 5191 | Uniform Allowance                | \$2,400   | \$2,400     | \$2,400     | \$2,400     | \$2,400     | \$0 | \$0 | \$0 |
| 5195 | Stipend Detective                | \$920,975 | \$1,061,364 | \$1,112,627 | \$1,100,535 | \$1,077,508 | \$0 | \$0 | \$0 |
|      | Subtotal Salaries/Wages          |           |             | \$1,112,627 | \$1,100,535 | \$1,077,508 | \$0 | \$0 | \$0 |









Town of Wellfleet Municipal Budget FY 2015

|      |                                 |           |             |             |             |             |             |     |     |     |     |
|------|---------------------------------|-----------|-------------|-------------|-------------|-------------|-------------|-----|-----|-----|-----|
| 5240 | Repair/Maint Services           | \$10,770  | \$23,168    | \$10,901    | \$16,000    | \$16,000    | \$16,000    | \$0 | \$0 | \$0 | \$0 |
| 5300 | Contract Services               | \$12,402  | \$11,394    | \$23,717    | \$14,000    | \$22,207    | \$22,207    | \$0 | \$0 | \$0 | \$0 |
| 5300 | 10 Medical Services             | \$625     | \$4,616     | \$3,829     | \$4,500     | \$2,500     | \$2,500     | \$0 | \$0 | \$0 | \$0 |
| 5300 | 20 Seminars/Training            | \$10      |             | \$0         | \$0         | \$2,400     | \$2,400     | \$0 | \$0 | \$0 | \$0 |
| 5300 | 21 EMS Training                 | \$2,666   | \$6,474     | \$4,780     | \$5,000     | \$5,080     | \$5,080     | \$0 | \$0 | \$0 | \$0 |
| 5300 | 23 Ambulance Billing            | \$14,462  | \$16,292    | \$16,238    | \$18,000    | \$18,350    | \$18,350    | \$0 | \$0 | \$0 | \$0 |
| 5300 | 24 C-MED                        |           |             | \$1,327     | \$3,100     | \$3,580     | \$3,580     | \$0 | \$0 | \$0 | \$0 |
| 5300 | 25 County Dispatch              |           | \$28,105    | \$41,182    | \$42,000    | \$42,000    | \$42,000    | \$0 | \$0 | \$0 | \$0 |
| 5340 | 1 Telephone                     | \$1,925   | \$3,378     | \$3,444     | \$3,500     | \$2,244     | \$2,244     | \$0 | \$0 | \$0 | \$0 |
| 5340 | 2 Postage                       | \$329     | \$131       | \$369       | \$200       | \$500       | \$500       | \$0 | \$0 | \$0 | \$0 |
| 5340 | 3 Printing                      | \$280     | \$220       | \$190       | \$300       | \$500       | \$500       | \$0 | \$0 | \$0 | \$0 |
| 5340 | 4 Advertising                   | \$170     |             | \$75        | \$0         | \$400       | \$400       | \$0 | \$0 | \$0 | \$0 |
| 5420 | 0 Office Supplies               | \$1,569   | \$1,965     | \$1,546     | \$2,000     | \$2,500     | \$2,500     | \$0 | \$0 | \$0 | \$0 |
| 5430 | Repair/Maint Supplies           | \$4,836   | \$6,463     | \$5,399     | \$7,000     | \$6,500     | \$6,500     | \$0 | \$0 | \$0 | \$0 |
| 5480 | 1 Gasoline/Diesel               | \$13,515  | \$18,483    | \$20,622    | \$20,000    | \$23,500    | \$23,500    | \$0 | \$0 | \$0 | \$0 |
| 5490 | Food Supplies                   | \$71      | \$352       | \$1,387     | \$400       | \$500       | \$500       | \$0 | \$0 | \$0 | \$0 |
| 5500 | Medical Supplies                | \$21,973  | \$22,645    | \$22,265    | \$23,000    | \$25,000    | \$25,000    | \$0 | \$0 | \$0 | \$0 |
| 5580 | Field Supplies                  | \$2,061   | \$3,472     | \$5,764     | \$3,500     | \$5,500     | \$5,500     | \$0 | \$0 | \$0 | \$0 |
| 5580 | 1 Uniforms                      | \$3,096   | \$1,788     | \$4,596     | \$2,000     | \$4,200     | \$4,200     | \$0 | \$0 | \$0 | \$0 |
| 5580 | 10 Training Supplies            |           | \$1,482     | \$582       | \$1,000     | \$1,000     | \$1,000     | \$0 | \$0 | \$0 | \$0 |
| 5710 | Travel                          | \$1,828   | \$2,712     | \$5,487     | \$3,000     | \$5,900     | \$5,900     | \$0 | \$0 | \$0 | \$0 |
| 5710 | 1 Meals/Lodging                 | \$308     | \$1,017     | \$1,115     | \$1,500     | \$1,740     | \$1,740     | \$0 | \$0 | \$0 | \$0 |
| 5730 | Dues/Memberships                | \$1,951   | \$2,055     | \$2,011     | \$2,100     | \$2,250     | \$2,250     | \$0 | \$0 | \$0 | \$0 |
| 5731 | Licenses/Permits/Fees           | \$2,072   | \$2,318     | \$1,589     | \$2,300     | \$1,700     | \$1,700     | \$0 | \$0 | \$0 | \$0 |
| 5780 | Unclassified Items              | \$289     | \$545       | \$280       | \$500       | \$810       | \$810       | \$0 | \$0 | \$0 | \$0 |
| 5850 | Equipment                       | \$4,257   | \$8,027     | \$10,263    | \$10,000    | \$15,000    | \$15,000    | \$0 | \$0 | \$0 | \$0 |
| 5961 | 0 Transfer to Other Fund        |           |             | \$2,383     | \$0         | \$0         | \$0         | \$0 | \$0 | \$0 | \$0 |
|      | Subtotal Expenses               | \$101,465 | \$167,103   | \$191,341   | \$184,900   | \$211,861   | \$211,861   | \$0 | \$0 | \$0 | \$0 |
|      | Total Z20                       | \$924,546 | \$1,053,931 | \$1,233,698 | \$1,151,026 | \$1,249,208 | \$1,249,208 | \$0 | \$0 | \$0 | \$0 |
| 241  | Building Inspection             |           |             |             |             |             |             |     |     |     |     |
| 5110 | Salaries/Wages Full Time        | \$39,191  | \$43,373    | \$44,491    | \$46,002    | \$47,382    | \$47,382    | \$0 | \$0 | \$0 | \$0 |
|      | Salaries/Wages Full Time        | \$42,110  | \$40,277    | \$41,332    | \$42,736    | \$44,018    | \$44,018    | \$0 | \$0 | \$0 | \$0 |
| 5111 | Salaries/Wages Part Time        | \$9,639   | \$19,504    | \$18,055    | \$18,000    | \$33,378    | \$33,378    | \$0 | \$0 | \$0 | \$0 |
|      | Salaries/Wages PT Plumbing      | \$16,964  | \$29,588    | \$30,546    | \$27,996    | \$20,000    | \$20,000    | \$0 | \$0 | \$0 | \$0 |
|      | Salaries/Wages Part Time        | \$4,741   | \$18,309    | \$20,608    | \$16,000    | \$0         | \$0         | \$0 | \$0 | \$0 | \$0 |
| 5112 | Salaries/Wages PT Wiring        | \$2,780   | \$2,892     | \$4,149     | \$3,000     | \$5,000     | \$5,000     | \$0 | \$0 | \$0 | \$0 |
| 5144 | Salaries/Wages Temporary        | \$9,055   | \$800       | \$900       | \$1,000     | \$1,100     | \$1,100     | \$0 | \$0 | \$0 | \$0 |
| 5170 | Longevity                       | \$700     |             |             |             |             |             | \$0 | \$0 | \$0 | \$0 |
| 5170 | Health Stipend                  | \$309     |             |             |             |             |             | \$0 | \$0 | \$0 | \$0 |
|      | Subtotal Salaries/Wages         | \$164,593 | \$154,742   | \$160,081   | \$154,734   | \$168,878   | \$168,878   | \$0 | \$0 | \$0 | \$0 |
| 5290 | 5 Service Contract Copier       | \$407     | \$409       | \$409       | \$407       | \$430       | \$430       | \$0 | \$0 | \$0 | \$0 |
| 5300 | Contract Services               | \$18      | \$7,168     | \$46        | \$5,000     | \$5,000     | \$5,000     | \$0 | \$0 | \$0 | \$0 |
| 5300 | 17 Other Professional Services  |           |             | \$0         | \$0         | \$0         | \$0         | \$0 | \$0 | \$0 | \$0 |
| 5300 | 20 Seminars/Training            | \$1,536   | \$3,808     | \$750       | \$1,500     | \$1,500     | \$1,500     | \$0 | \$0 | \$0 | \$0 |
| 5340 | 1 Telephone                     | \$300     | \$795       | \$300       | \$300       | \$300       | \$300       | \$0 | \$0 | \$0 | \$0 |
| 5340 | 2 Postage                       | \$295     | \$947       | \$213       | \$300       | \$300       | \$300       | \$0 | \$0 | \$0 | \$0 |
| 5340 | 3 Printing                      | \$899     | \$312       | \$120       | \$400       | \$400       | \$400       | \$0 | \$0 | \$0 | \$0 |
| 5340 | 4 Advertising                   | \$199     | \$250       | \$25        | \$200       | \$200       | \$200       | \$0 | \$0 | \$0 | \$0 |
| 5420 | Office Supplies                 | \$1,324   | \$1,635     | \$1,305     | \$1,500     | \$1,500     | \$1,500     | \$0 | \$0 | \$0 | \$0 |
| 5580 | Field Supplies                  | \$66      | \$232       | \$212       | \$350       | \$750       | \$750       | \$0 | \$0 | \$0 | \$0 |
| 5580 | 1 Clothing Allowance (new FY15) |           |             |             |             | \$250       | \$250       | \$0 | \$0 | \$0 | \$0 |
| 5710 | Travel                          | \$1,570   | \$1,721     | \$2,286     | \$1,500     | \$1,500     | \$1,500     | \$0 | \$0 | \$0 | \$0 |
| 5710 | 1 Meals/Lodging                 | \$425     |             | \$0         | \$550       | \$550       | \$550       | \$0 | \$0 | \$0 | \$0 |
| 5730 | Dues/Membership Fees            |           | \$95        | \$170       | \$250       | \$250       | \$250       | \$0 | \$0 | \$0 | \$0 |
|      | Subtotal Expenses               | \$7,039   | \$16,772    | \$5,836     | \$12,257    | \$12,930    | \$12,930    | \$0 | \$0 | \$0 | \$0 |
|      | Total 241                       | \$171,632 | \$171,514   | \$165,917   | \$166,991   | \$181,808   | \$181,808   | \$0 | \$0 | \$0 | \$0 |

Town of Wellfleet Municipal Budget FY 2015

|     |      |                                  |             |             |             |             |             |             |             |         |
|-----|------|----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------|
| 291 | 5300 | Emergency Management             | \$0         | \$0         | \$50        | \$500       | \$0         | \$0         | \$0         | \$0     |
|     |      | Emergency Management             | \$0         | \$0         | \$50        | \$500       | \$0         | \$0         | \$0         | \$0     |
|     |      | Subtotal Expenses                | \$0         | \$0         | \$50        | \$500       | \$0         | \$0         | \$0         | \$0     |
|     |      | Total 291                        |             |             |             |             |             |             |             |         |
| 292 | 5111 | Animal Control Officer           | \$28,996    | \$29,953    | \$30,835    | \$31,760    | \$32,713    | \$32,713    | \$32,713    | \$0     |
|     | 5111 | Salaries/Wages Part Time Russell | \$2,500     | \$5,000     | \$769       | \$0         | \$0         | \$0         | \$0         | \$0     |
|     |      | Salaries/Wages Part Time         |             |             | \$200       | \$2,500     | \$7,500     | \$7,500     | \$7,500     | \$0     |
|     | 5144 | Salaries/Wages Part Time AH      |             |             | \$325       | \$350       | \$375       | \$375       | \$375       | \$0     |
|     | 5195 | Longevity                        | \$1,000     | \$1,000     | \$1,000     | \$1,000     | \$1,000     | \$1,000     | \$1,000     | \$0     |
|     |      | 20 Stipend                       | \$32,496    | \$36,253    | \$33,129    | \$35,610    | \$41,588    | \$41,588    | \$41,588    | \$0     |
|     |      | Subtotal Salaries/Wages          |             |             |             |             |             |             |             |         |
|     | 5300 | Contract Services                | \$151       | \$0         | \$430       | \$1,000     | \$1,000     | \$1,000     | \$1,000     | \$0     |
|     | 5300 | Seminars Training                | \$30        | \$0         | \$0         | \$0         | \$0         | \$0         | \$0         | \$0     |
|     | 5340 | 1 Telephone                      | \$30        | \$180       | \$158       | \$200       | \$650       | \$650       | \$650       | \$0     |
|     | 5340 | 2 Postage                        | \$170       |             | \$160       | \$0         | \$0         | \$0         | \$0         | \$0     |
|     | 5340 | 3 Printing                       |             | \$66        | \$0         | \$100       | \$100       | \$100       | \$100       | \$0     |
|     | 5400 | Supplies                         | \$190       | \$63        | \$1,091     | \$200       | \$200       | \$200       | \$200       | \$0     |
|     | 5420 | Office Supplies                  |             | \$243       | \$300       | \$300       | \$300       | \$300       | \$300       | \$0     |
|     | 5480 | 1 Gasoline/Diesel                | \$516       | \$606       | \$761       | \$500       | \$800       | \$800       | \$800       | \$0     |
|     | 5580 | 1 Uniforms                       | \$230       | \$98        | \$0         | \$250       | \$250       | \$250       | \$250       | \$0     |
|     | 5710 | Travel                           |             | \$0         | \$0         | \$0         | \$0         | \$0         | \$0         | \$0     |
|     | 5730 | Dues/Membership                  |             | \$0         | \$0         | \$0         | \$0         | \$0         | \$0         | \$0     |
|     |      | Subtotal Expenses                | \$1,287     | \$1,257     | \$2,600     | \$2,550     | \$3,300     | \$3,300     | \$3,300     | \$0     |
|     |      | Total 292                        | \$33,783    | \$37,511    | \$35,729    | \$38,160    | \$44,888    | \$44,888    | \$44,888    | \$0     |
| 293 | 5195 | Traffic/Parking Control          | \$2,000     | \$1,833     | \$2,000     | \$2,000     | \$2,000     | \$2,000     | \$2,000     | \$0     |
|     |      | Stipend                          | \$2,000     | \$1,833     | \$2,000     | \$2,000     | \$2,000     | \$2,000     | \$2,000     | \$0     |
|     |      | Subtotal Salaries/Wages          |             |             |             |             |             |             |             |         |
|     | 5300 | Contract Services                | \$1,742     | \$3,033     | \$1,874     | \$2,000     | \$2,500     | \$2,500     | \$2,500     | \$0     |
|     | 5340 | 2 Postage                        |             | \$268       | \$165       | \$300       | \$300       | \$300       | \$300       | \$0     |
|     |      | Subtotal Expenses                | \$1,742     | \$3,033     | \$2,142     | \$2,165     | \$2,800     | \$2,800     | \$2,800     | \$0     |
|     |      | Total 293                        | \$3,742     | \$4,867     | \$4,142     | \$4,165     | \$4,800     | \$4,800     | \$4,800     | \$0     |
| 300 | 5121 | Wellfleet Elementary School      | \$1,549,995 | \$1,582,114 | \$1,671,479 | \$1,612,262 | \$1,652,569 | \$1,652,569 | \$1,652,569 | \$0     |
|     | 5122 | Salaries/Wages Regular           |             | \$0         | \$289,479   | \$296,716   | \$296,716   | \$296,716   | \$296,716   | \$0     |
|     | 5130 | Salaries/Wages Spec Needs        | \$4,675     | \$4,544     | \$4,975     | \$3,000     | \$3,075     | \$3,075     | \$3,075     | \$0     |
|     | 5144 | Overtime                         | \$15,250    | \$19,108    | \$21,350    | \$0         | \$0         | \$0         | \$0         | \$0     |
|     |      | Longevity                        | \$1,569,920 | \$1,605,766 | \$1,697,804 | \$1,904,741 | \$1,952,360 | \$1,952,360 | \$1,952,360 | \$0     |
|     |      | Subtotal Salaries/Wages          |             |             |             |             |             |             |             |         |
|     | 5280 | 1 Expenses Regular               | \$417,102   | \$455,043   | \$410,091   | \$282,747   | \$289,816   | \$289,816   | \$289,816   | \$0     |
|     | 5280 | 2 Expenses Special Needs         | \$56,954    | \$61,035    | \$41,818    | \$146,871   | \$150,543   | \$153,543   | \$153,543   | \$3,000 |
|     | 5650 | 1 NRSD Shared Payroll Exps       | \$7,399     | \$9,377     | \$6,141     | \$9,545     | \$9,784     | \$9,784     | \$9,784     | \$0     |
|     | 5700 | Adjustments                      | -\$4,626    | \$5,466     | \$0         | \$0         | \$0         | \$0         | \$0         | \$0     |
|     | 5850 | 0 Equipment                      | \$476,829   | \$530,921   | \$518,932   | \$510,756   | \$523,525   | \$526,526   | \$526,526   | \$3,001 |
|     |      | Subtotal Expenses                | \$2,046,749 | \$2,136,687 | \$2,216,736 | \$2,415,497 | \$2,475,884 | \$2,478,886 | \$2,478,886 | \$3,002 |
|     |      | Total 300                        | \$1,916,758 | \$2,215,540 | \$2,341,611 | \$2,362,911 | \$2,400,151 | \$2,400,151 | \$2,400,151 | \$0     |
|     | 5651 | Nauset RSD                       | \$1,916,758 | \$2,215,540 | \$2,341,611 | \$2,362,911 | \$2,400,151 | \$2,400,151 | \$2,400,151 | \$0     |
|     |      | Subtotal Expenses                |             |             |             |             |             |             |             |         |
|     |      | Total 301                        | \$80,821    | \$93,946    | \$80,821    | \$80,821    | \$80,821    | \$80,821    | \$80,821    | \$0     |
|     | 5650 | Cape Cod Regional Tech School    | \$80,821    | \$93,946    | \$80,821    | \$80,821    | \$80,821    | \$80,821    | \$80,821    | \$0     |
|     |      | Subtotal Expenses                |             |             |             |             |             |             |             |         |
|     |      | Total 302                        | \$80,821    | \$93,946    | \$80,821    | \$80,821    | \$80,821    | \$80,821    | \$80,821    | \$0     |

Town of Wellfleet Municipal Budget FY 2015

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DPW Facilities

|      |                                      |                  |                  |                  |                  |                  |                  |            |            |            |
|------|--------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------|------------|------------|
| 5210 | 1 Electricity                        | \$98,264         | \$87,858         | \$80,734         | \$90,000         | \$90,000         | \$90,000         | \$0        | \$0        | \$0        |
| 5210 | 3 Propane Gas                        | \$30,025         | \$18,806         | \$25,925         | \$20,000         | \$25,000         | \$25,000         | \$0        | \$0        | \$0        |
| 5210 | 4 Fuel Oil                           | \$26,486         | \$27,582         | \$30,877         | \$30,000         | \$30,000         | \$30,000         | \$0        | \$0        | \$0        |
| 5240 | Repair/Maint Services                | \$13,708         | \$1,746          | \$0              | \$5,000          | \$5,000          | \$0              | \$0        | \$0        | \$0        |
| 5290 | 3 Purrfect Cleaning Comfort Stations | \$16,339         | \$18,928         | \$4,541          | \$18,000         | \$18,000         | \$18,000         | \$0        | \$0        | \$0        |
| 5290 | 4 Purrfect Cleaning COA              | \$15,600         | \$15,650         | \$15,100         | \$15,600         | \$15,600         | \$15,600         | \$0        | \$0        | \$0        |
| 5290 | 5 Jani-King Cleaning                 | \$78,587         | \$108,626        | \$99,608         | \$88,000         | \$95,000         | \$95,000         | \$0        | \$0        | \$0        |
| 5300 | Contract Services                    |                  |                  | \$0              | \$0              | \$0              | \$0              | \$0        | \$0        | \$0        |
| 5300 | 71 Portable Toilets Ma Frazier       |                  |                  | \$0              | \$0              | \$0              | \$0              | \$0        | \$0        | \$0        |
| 5340 | 1 Telephone                          | \$1,944          | \$2,617          | \$3,481          | \$2,000          | \$2,000          | \$2,000          | \$0        | \$0        | \$0        |
| 5430 | Repair/Maint Supplies                | \$10,978         | \$10,881         | \$19,359         | \$11,000         | \$15,000         | \$15,000         | \$0        | \$0        | \$0        |
| 5450 | Custodial Supplies                   | \$13,012         | \$8,755          | \$10,121         | \$9,000          | \$9,000          | \$9,000          | \$0        | \$0        | \$0        |
| 5460 | Grounds Keeping Supplies             | \$6,566          | \$3,731          | \$8,219          | \$6,000          | \$6,000          | \$6,000          | \$0        | \$0        | \$0        |
| 5500 | Medical Supplies                     | \$176            | \$98             | \$349            | \$0              | \$0              | \$0              | \$0        | \$0        | \$0        |
| 5580 | Other Supplies                       | \$454            | \$784            | \$175            | \$800            | \$800            | \$800            | \$0        | \$0        | \$0        |
| 5731 | Licenses/Permits/Fees                |                  | \$110            | \$95             | \$200            | \$200            | \$200            | \$0        | \$0        | \$0        |
| 5732 | Municipal Water System Use           |                  | \$6,502          | \$7,369          | \$6,500          | \$7,000          | \$7,000          | \$0        | \$0        | \$0        |
| 5916 | Trans to Other Fund                  |                  | \$2,707          | \$0              | \$0              | \$0              | \$0              | \$0        | \$0        | \$0        |
|      | <b>Subtotal Expenses</b>             | <b>\$312,139</b> | <b>\$312,674</b> | <b>\$325,116</b> | <b>\$297,100</b> | <b>\$318,600</b> | <b>\$318,600</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> |
|      | <b>Total 417</b>                     | <b>\$312,139</b> | <b>\$312,674</b> | <b>\$325,116</b> | <b>\$297,100</b> | <b>\$318,600</b> | <b>\$318,600</b> | <b>\$0</b> | <b>\$0</b> | <b>\$0</b> |

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DPW Operations

|      |                                 |                  |                  |                  |                  |                  |                  |            |            |                 |
|------|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------|------------|-----------------|
| 5110 | Salaries/Wages Full Time MW     | \$87,896         | \$87,897         | \$89,655         | \$89,655         | \$92,345         | \$92,345         | \$0        | \$0        | \$0             |
| 5110 | 2 Salaries/Wages Full Time DCS  | \$51,114         | \$52,137         | \$53,181         | \$53,181         | \$53,181         | \$53,181         | \$0        | \$0        | \$0             |
| 5110 | 3 Salaries/Wages Full Time SE   | \$50,592         | \$51,594         | \$52,638         | \$52,638         | \$52,638         | \$52,638         | \$0        | \$0        | -\$52,638       |
| 5110 | 6 Salaries/Wages Full Time CP   | \$42,825         | \$43,681         | \$44,387         | \$44,558         | \$44,558         | \$44,558         | \$0        | \$0        | \$0             |
| 5110 | 8 Salaries/Wages Full Time KB   | \$46,312         | \$47,231         | \$48,006         | \$48,191         | \$48,191         | \$48,191         | \$0        | \$0        | \$0             |
| 5110 | 11 Salaries/Wages Full Time RW  | \$41,593         | \$42,428         | \$43,098         | \$43,263         | \$43,263         | \$43,263         | \$0        | \$0        | \$0             |
| 5110 | 14 Salaries/Wages Full Time JPF | \$41,583         | \$42,428         | \$43,098         | \$43,263         | \$43,263         | \$43,263         | \$0        | \$0        | \$0             |
| 5110 | 15 Salaries/Wages Full Time JT  | \$39,254         | \$40,048         | \$40,685         | \$40,841         | \$40,841         | \$40,841         | \$0        | \$0        | \$0             |
| 5110 | 16 Salaries/Wages Full Time WS  | \$46,312         | \$47,231         | \$48,006         | \$48,191         | \$48,191         | \$48,191         | \$0        | \$0        | \$0             |
| 5110 | 17 Salaries/Wages Full Time PL  | \$66,565         | \$68,562         | \$70,619         | \$72,837         | \$74,920         | \$74,920         | \$0        | \$0        | \$0             |
| 5110 | 18 Salaries/Wages Full Time JD  | \$44,955         | \$45,852         | \$46,771         | \$46,771         | \$0              | \$0              | \$0        | \$0        | \$0             |
| 5110 | 20 Salaries/Wages Full Time RS  | \$38,064         | \$38,230         | \$39,458         | \$39,609         | \$39,609         | \$39,609         | \$0        | \$0        | \$0             |
| 5110 | 21 Salaries/Wages Full Time PW  | \$45,153         | \$45,715         | \$46,202         | \$46,418         | \$46,418         | \$46,418         | \$0        | \$0        | \$0             |
| 5110 | 23 Salaries/Wages Full Time JL  |                  | \$15,656         | \$15,656         | \$43,000         | \$43,351         | \$43,351         | \$0        | \$0        | \$0             |
| 5110 | Salaries/Wages Full Time        |                  |                  |                  |                  | \$39,609         | \$39,609         | \$2        | \$0        | \$0             |
| 5115 | Salaries/Wages Full Time        | \$37,986         | \$41,250         | \$38,797         | \$48,540         | \$48,540         | \$48,540         | \$0        | \$0        | \$0             |
| 5130 | Salaries/Wages Seasonal         | \$16,602         | \$21,603         | \$33,566         | \$28,000         | \$34,000         | \$34,000         | \$0        | \$0        | \$0             |
| 5135 | Overtime                        | \$5,321          | \$6,016          | \$1,635          | \$6,000          | \$0              | \$0              | \$0        | \$0        | \$0             |
| 5141 | Double Time                     | \$3,210          | \$3,400          | \$3,535          | \$3,400          | \$3,600          | \$3,600          | \$0        | \$0        | \$0             |
| 5143 | Week End Differential           | \$3,616          | \$4,161          | \$3,243          | \$3,000          | \$3,300          | \$3,300          | \$0        | \$0        | \$0             |
| 5144 | Holiday                         | \$7,850          | \$7,930          | \$7,930          | \$8,830          | \$8,930          | \$8,930          | \$0        | \$0        | \$0             |
| 5170 | Longevity                       | \$2,472          | \$4,767          | \$4,867          | \$0              | \$0              | \$0              | \$0        | \$0        | \$0             |
|      | 8 Health Insurance              |                  | \$751,132        | \$767,784        | \$820,186        | \$779,139        | \$809,719        | \$2        | \$0        | \$0             |
|      | <b>Subtotal Salaries/Wages</b>  | <b>\$719,275</b> | <b>\$751,132</b> | <b>\$767,784</b> | <b>\$820,186</b> | <b>\$779,139</b> | <b>\$809,719</b> | <b>\$2</b> | <b>\$0</b> | <b>\$30,580</b> |

Town of Wellfleet Municipal Budget FY 2015

|      |                                   |           |           |           |           |           |           |     |          |
|------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----|----------|
| 5240 | 3 Repair/Maint Vehicles           | \$26,368  | \$20,699  | \$26,227  | \$50,000  | \$40,000  | \$40,000  | \$0 | \$0      |
| 5240 | 4 Repair/Maint Fire Dept Vehicles |           | \$3,408   | \$10,375  | \$0       | \$10,000  | \$10,000  | \$0 | \$0      |
| 5290 | 5 Service Contract Copier         | \$470     |           | \$0       | \$500     | \$500     | \$500     | \$0 | \$0      |
| 5300 | Contract Services                 | \$19,236  | \$14,820  | \$11,027  | \$30,000  | \$20,000  | \$20,000  | \$0 | \$0      |
| 5300 | 10 Medical Services               | \$185     |           | \$0       | \$300     | \$300     | \$300     | \$0 | \$0      |
| 5300 | 17 Admin Services                 | \$230     | \$425     | \$0       | \$425     | \$425     | \$425     | \$0 | \$0      |
| 5300 | 20 Seminars/Training              | \$230     | \$520     | \$1,300   | \$500     | \$500     | \$500     | \$0 | \$0      |
| 5302 | 1 Office Support                  | \$16,192  | \$43,534  | \$0       | \$500     | \$500     | \$500     | \$0 | \$0      |
| 5340 | 1 Telephone                       | \$2,887   | \$4,100   | \$0       | \$0       | \$0       | \$0       | \$0 | \$0      |
| 5340 | 2 Postage                         | \$74      | \$9       | \$2,765   | \$1,900   | \$1,900   | \$1,900   | \$0 | \$0      |
| 5340 | 4 Advertising                     | \$17      | \$12      | \$141     | \$50      | \$50      | \$50      | \$0 | \$0      |
| 5420 | Office Supplies                   | \$2,040   | \$1,838   | \$1,015   | \$50      | \$500     | \$500     | \$0 | \$0      |
| 5430 | Repair/Maint Supplies             | \$11,936  | \$4,885   | \$20,209  | \$1,400   | \$1,400   | \$1,400   | \$0 | \$0      |
| 5460 | Grounds Keeping Supplies          | \$2,077   | \$3,956   | \$3,718   | \$1,500   | \$2,500   | \$2,500   | \$0 | \$0      |
| 5480 | Vehicle Supplies                  | \$37,401  | \$40,543  | \$23,137  | \$33,450  | \$28,000  | \$28,000  | \$0 | \$0      |
| 5490 | 1 Gasoline                        | \$3,854   | \$6,944   | \$7,084   | \$7,000   | \$7,000   | \$7,000   | \$0 | \$0      |
| 5490 | Food Supplies                     | \$27      |           | \$0       | \$0       | \$0       | \$0       | \$0 | \$0      |
| 5500 | Medical Supplies                  | \$460     |           | \$125     | \$200     | \$200     | \$200     | \$0 | \$0      |
| 5580 | Other Supplies                    |           |           | \$250     | \$0       | \$0       | \$0       | \$0 | \$0      |
| 5580 | 1 Uniforms                        | \$3,552   | \$6,582   | \$11,397  | \$4,180   | \$7,000   | \$7,000   | \$0 | \$0      |
| 5710 | Travel                            | \$218     | \$171     | \$57      | \$100     | \$100     | \$100     | \$0 | \$0      |
| 5710 | 1 Meals/Lodging                   | \$149     | \$300     | \$0       | \$200     | \$200     | \$200     | \$0 | \$0      |
| 5730 | Dues/Memberships                  | \$868     | \$961     | \$115     | \$500     | \$500     | \$500     | \$0 | \$0      |
| 5731 | Licenses/Permits/Fees             | \$426     | \$397     | \$460     | \$400     | \$400     | \$400     | \$0 | \$0      |
| 5850 | Small Equipment                   | \$156     | \$2,785   | \$4,481   | \$4,900   | \$4,900   | \$4,900   | \$0 | \$0      |
| 5851 | Cemetery Maintenance              | \$198     |           | \$0       | \$500     | \$500     | \$500     | \$0 | \$0      |
|      | Subtotal Expenses                 | \$129,021 | \$156,888 | \$128,151 | \$148,055 | \$141,875 | \$141,875 | \$0 | \$0      |
|      | Total 420                         | \$848,296 | \$908,020 | \$895,935 | \$968,241 | \$921,014 | \$951,594 | \$0 | \$30,580 |

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|      |                         |          |          |          |           |           |           |     |        |
|------|-------------------------|----------|----------|----------|-----------|-----------|-----------|-----|--------|
| 5240 | 3 Repair/Maint Vehicles | \$744    | \$2,941  | \$0      | \$0       | \$0       | \$0       | \$0 | \$0    |
| 5300 | Contract Services       | \$25,474 | \$30,471 | \$18,621 | \$72,400  | \$72,400  | \$72,400  | \$0 | \$0    |
| 5301 | 5 Infrastructure Maint  |          |          | \$16,275 | \$20,000  | \$20,000  | \$20,000  | \$0 | \$0    |
| 5430 | Repair/Maint Supplies   | \$3,915  | \$1,628  | \$11,998 | \$5,000   | \$5,000   | \$5,000   | \$0 | \$0    |
| 5480 | Vehicle Supplies        | \$5,276  | \$5,929  | \$8,060  | \$0       | \$0       | \$0       | \$0 | \$0    |
| 5530 | Public Works Supplies   | \$14,420 | \$21,467 | \$16,380 | \$18,000  | \$17,000  | \$17,000  | \$0 | \$0    |
| 5580 | Other Supplies          | \$643    | \$643    | \$886    | \$500     | \$500     | \$500     | \$0 | \$0    |
|      | Subtotal Expenses       | \$49,829 | \$63,080 | \$72,220 | \$115,400 | \$114,900 | \$114,400 | \$0 | \$-500 |
|      | Total 422               | \$49,829 | \$63,080 | \$72,220 | \$115,400 | \$114,900 | \$114,400 | \$0 | \$-500 |

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|      |                         |          |          |           |          |          |          |     |     |
|------|-------------------------|----------|----------|-----------|----------|----------|----------|-----|-----|
| 5130 | Snow Removal            | \$27,771 | \$13,774 | \$37,978  | \$33,000 | \$33,000 | \$33,000 | \$0 | \$0 |
| 5135 | Salaries/Wages Overtime | \$13,176 | \$8,962  | \$25,822  | \$0      | \$0      | \$0      | \$0 | \$0 |
|      | Double Time             | \$40,947 | \$22,736 | \$63,800  | \$33,000 | \$33,000 | \$33,000 | \$0 | \$0 |
|      | Subtotal Salaries/Wages | \$81,994 | \$45,472 | \$127,600 | \$66,000 | \$66,000 | \$66,000 | \$0 | \$0 |

Town of Wellfleet Municipal Budget FY 2015

|                             | FY 11 Actual | FY 12 Actual | FY 13 Budget | FY 14 BOS | FY 15 Budget Dept Req | FY 15 Budget TA Rec | FY 15 Fin Comm | FY 15 BOS |
|-----------------------------|--------------|--------------|--------------|-----------|-----------------------|---------------------|----------------|-----------|
| Contract Services           | \$20,722     | \$5,865      | \$35,407     | \$34,000  | \$34,000              | \$34,000            | \$0            | \$0       |
| Vehicle Supplies            | \$3,358      | \$7,416      | \$17,045     | \$3,000   | \$3,000               | \$3,000             | \$0            | \$0       |
| Food Supplies               | \$328        | \$21         | \$451        | \$300     | \$300                 | \$300               | \$0            | \$0       |
| 3 Salt/Deicer               | \$54,048     | \$15,990     | \$34,082     | \$23,000  | \$23,000              | \$23,000            | \$0            | \$0       |
| Subtotal Expenses           | \$78,456     | \$29,291     | \$86,985     | \$60,300  | \$60,300              | \$60,300            | \$0            | \$0       |
| Total 423                   | \$119,403    | \$52,027     | \$150,785    | \$93,300  | \$93,300              | \$93,300            | \$0            | \$0       |
| <b>Streetlights</b>         |              |              |              |           |                       |                     |                |           |
| Streetlighting              | \$19,028     | \$17,673     | \$16,523     | \$18,000  | \$18,000              | \$18,000            | \$0            | \$0       |
| Contract Services           | \$3,283      | \$3,473      | \$3,283      | \$3,600   | \$3,600               | \$3,600             | \$0            | \$0       |
| Subtotal Expenses           | \$22,311     | \$21,146     | \$19,806     | \$21,600  | \$21,600              | \$21,600            | \$0            | \$0       |
| Total 424                   | \$22,311     | \$21,146     | \$19,806     | \$21,600  | \$21,600              | \$21,600            | \$0            | \$0       |
| <b>DPW Transfer Station</b> |              |              |              |           |                       |                     |                |           |
| Repair/Maint Services       | \$5,550      | \$13,785     | \$1,399      | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| 3 Repair/Maint Vehicles     | \$101,100    | \$105,450    | \$96,538     | \$110,000 | \$114,200             | \$114,200           | \$0            | \$0       |
| Contract Services           | \$20,120     | \$23,600     | \$15,514     | \$14,000  | \$14,000              | \$14,000            | \$0            | \$0       |
| Landfill Monitoring         |              | \$5,549      | \$0          | \$6,000   | \$6,000               | \$6,000             | \$0            | \$0       |
| 8 Amnesty Day               |              | \$330        | \$0          | \$200     | \$200                 | \$200               | \$0            | \$0       |
| 1 Telephone                 | \$241        | \$330        | \$330        | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| 2 Postage                   | \$71         | \$122        | \$54         | \$150     | \$150                 | \$150               | \$0            | \$0       |
| 3 Printing                  | \$325        | \$177        | \$0          | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| Office Supplies             | \$884        | \$2,657      | \$795        | \$1,000   | \$1,000               | \$1,000             | \$0            | \$0       |
| Repair/Maint Supplies       | \$9,065      | \$6,879      | \$2,836      | \$7,000   | \$6,000               | \$6,000             | \$0            | \$0       |
| Custodial Supplies          | \$434        | \$503        | \$176        | \$500     | \$500                 | \$500               | \$0            | \$0       |
| Vehicle Supplies            | \$11,523     | \$18,984     | \$6,221      | \$20,000  | \$8,000               | \$8,000             | \$0            | \$0       |
| 1 Gasoline/Diesel           | \$49,978     | \$56,339     | \$14,371     | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| 3 Diesel                    |              | \$51,508     | \$51,508     | \$65,000  | \$65,000              | \$65,000            | \$0            | \$0       |
| Medical Supplies            | \$545        | \$458        | \$458        | \$0       | \$300                 | \$300               | \$0            | \$0       |
| Public Works Supplies       | \$9,108      | \$9,078      | \$128        | \$9,000   | \$9,000               | \$9,000             | \$0            | \$0       |
| Other Supplies              | \$5          | \$2,227      | \$2,227      | \$35,000  | \$35,000              | \$35,000            | \$0            | \$0       |
| 6 Recycling Bins            |              | \$1,735      | \$1,735      | \$0       | \$2,400               | \$2,400             | \$0            | \$0       |
| Licenses/Permits/Fees       | \$185        | \$320        | \$100        | \$300     | \$300                 | \$300               | \$0            | \$0       |
| Small Equipment             | \$221        | \$236        | \$236        | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| Subtotal Expenses           | \$209,355    | \$243,771    | \$206,128    | \$267,950 | \$272,050             | \$272,050           | \$0            | \$0       |
| Total 433                   | \$209,355    | \$243,771    | \$206,128    | \$267,950 | \$272,050             | \$272,050           | \$0            | \$0       |
| <b>Recycling Committee</b>  |              |              |              |           |                       |                     |                |           |
| Recycling Committee         |              | \$375        | \$375        | \$100     | \$5,250               | \$400               | \$0            | -\$4,850  |
| Subtotal Expenses           |              | \$375        | \$375        | \$100     | \$5,250               | \$400               | \$0            | -\$4,850  |
| Total 434                   |              | \$375        | \$375        | \$100     | \$5,250               | \$400               | \$0            | -\$4,850  |

Town of Wellfleet Municipal Budget FY 2015

|                         | FY 11 Actual | FY 12 Actual | FY 13 Budget | FY 14 BOS | FY 15 Budget | FY 15 Dept Req | FY 15 Budget TA Rec | FY 15 Fin Comm | FY 15 BOS |
|-------------------------|--------------|--------------|--------------|-----------|--------------|----------------|---------------------|----------------|-----------|
| 442                     |              |              |              |           |              |                |                     |                |           |
|                         |              |              |              |           |              |                |                     |                |           |
|                         |              |              |              |           |              |                |                     |                |           |
| 5961                    |              |              |              |           |              |                |                     |                |           |
| Water Department        |              |              |              |           |              |                |                     |                |           |
| Inter Fund Transfer     |              |              |              | \$94,400  | \$0          | \$0            | \$0                 | \$0            | \$0       |
| Subtotal Expenses       |              |              |              | \$94,400  | \$0          | \$0            | \$0                 | \$0            | \$0       |
| Total 442               |              |              |              | \$94,400  | \$0          | \$0            | \$0                 | \$0            | \$0       |
|                         |              |              |              |           |              |                |                     |                |           |
| 510                     |              |              |              |           |              |                |                     |                |           |
| Health/Conservation     |              |              |              |           |              |                |                     |                |           |
| 5110                    | \$64,928     | \$66,876     | \$68,882     | \$70,949  | \$73,077     | \$73,077       | \$73,077            | \$0            | \$0       |
| 5111                    | \$18,689     | \$28,311     | \$14,471     | \$36,005  | \$36,005     | \$36,005       | \$36,005            | \$0            | \$0       |
| 5130                    | \$900        | \$574        | \$19,750     | \$20,420  | \$21,033     | \$21,033       | \$21,033            | \$0            | \$0       |
| 5155                    | \$2,472      | \$675        | \$750        | \$825     | \$900        | \$900          | \$900               | \$0            | \$0       |
| 5170                    | \$86,989     | \$2,724      | \$2,701      | \$0       | \$0          | \$0            | \$0                 | \$0            | \$0       |
| Subtotal Salaries/Wages | \$86,989     | \$99,160     | \$106,554    | \$128,199 | \$131,015    | \$131,015      | \$131,015           | \$0            | \$0       |
|                         |              |              |              |           |              |                |                     |                |           |
| 5250                    | \$407        | \$409        | \$409        | \$407     | \$430        | \$430          | \$430               | \$0            | \$0       |
| 5300                    | \$7,601      | \$6,270      | \$16,658     | \$7,000   | \$7,000      | \$7,000        | \$7,000             | \$0            | \$0       |
| 5300                    | \$433        | \$935        | \$431        | \$1,000   | \$1,000      | \$1,000        | \$1,000             | \$0            | \$0       |
| 5300                    | \$1,200      | \$1,200      | \$5,899      | \$0       | \$0          | \$0            | \$0                 | \$0            | \$0       |
| 5301                    | \$623        | \$350        | \$300        | \$1,200   | \$1,700      | \$1,700        | \$1,700             | \$0            | \$0       |
| 5340                    | \$583        | \$680        | \$483        | \$350     | \$350        | \$350          | \$350               | \$0            | \$0       |
| 5340                    | \$1,129      | \$1,268      | \$1,103      | \$600     | \$600        | \$600          | \$600               | \$0            | \$0       |
| 5340                    | \$24         | \$182        | \$110        | \$1,100   | \$1,100      | \$1,100        | \$1,100             | \$0            | \$0       |
| 5420                    | \$1,741      | \$1,315      | \$1,393      | \$1,400   | \$1,400      | \$1,400        | \$1,400             | \$0            | \$0       |
| 5580                    | \$84         | \$728        | \$406        | \$0       | \$0          | \$0            | \$0                 | \$0            | \$0       |
| 5580                    | \$918        | \$932        | \$1,171      | \$0       | \$0          | \$0            | \$0                 | \$0            | \$0       |
| 5710                    | \$16         | \$390        | \$268        | \$1,000   | \$1,000      | \$1,000        | \$1,000             | \$0            | \$0       |
| 5730                    | \$279        | \$256        | \$468        | \$400     | \$400        | \$400          | \$400               | \$0            | \$0       |
| 5850                    | \$15,038     | \$14,916     | \$0          | \$0       | \$450        | \$450          | \$450               | \$0            | \$0       |
| Subtotal Expenses       | \$102,027    | \$114,076    | \$30,745     | \$14,857  | \$17,130     | \$17,130       | \$17,130            | \$0            | \$0       |
| Total 510               | \$102,027    | \$114,076    | \$137,299    | \$143,056 | \$148,145    | \$148,145      | \$148,145           | \$0            | \$0       |

**Town of Wellfleet Municipal Budget FY 2015**

| 520  | Human Services                     | FY 11<br>Actual | FY 12<br>Actual | FY 13<br>Budget | FY 14<br>BOS | FY 15<br>Budget | FY 15<br>Dept Req | FY 15<br>TA Rec | FY 15<br>Fin Comm | FY 15<br>BOS |          |
|------|------------------------------------|-----------------|-----------------|-----------------|--------------|-----------------|-------------------|-----------------|-------------------|--------------|----------|
|      |                                    |                 |                 |                 |              |                 |                   |                 |                   |              |          |
|      | 23 Human Services Unbudgeted       |                 |                 |                 | \$16,175     | \$84,460        | \$82,000          |                 |                   |              | -\$2,460 |
|      | 28 AIDS Support                    |                 | \$1,875         | \$2,500         | \$2,500      |                 |                   |                 |                   |              | \$0      |
|      | 30 Montessori Preschool Playgroup  | \$1,750         | \$3,000         | \$4,000         | \$0          |                 |                   |                 |                   |              | \$0      |
|      | 31 Mustard Seed Kitchen            | \$2,063         | \$4,125         | \$5,500         | \$4,950      |                 |                   |                 |                   |              | \$0      |
|      | 33 The Childrens Place             | \$5,625         | \$7,500         | \$10,000        | \$9,000      |                 |                   |                 |                   |              | \$0      |
|      | 34 Child Care Assoc                | \$2,625         | \$2,625         | \$5,000         | \$0          |                 |                   |                 |                   |              | \$0      |
|      | 47 Meals on Wheels                 | \$1,125         | \$1,125         | \$1,500         | \$1,500      |                 |                   |                 |                   |              | \$0      |
|      | 58 Sight Loss Services of CC       |                 |                 | \$400           | \$0          |                 |                   |                 |                   |              | \$0      |
|      | 59 So. Coastal City Legal Services | \$750           | \$1,875         | \$2,600         | \$2,340      |                 |                   |                 |                   |              | \$0      |
|      | 61 Independence House              | \$2,250         | \$2,438         | \$3,250         | \$2,925      |                 |                   |                 |                   |              | \$0      |
|      | 62 Helping Our Women               | \$2,250         | \$2,250         | \$3,000         | \$3,000      |                 |                   |                 |                   |              | \$0      |
|      | 65 Interfaith Council on Homeless  | \$3,900         | \$5,250         | \$10,000        | \$9,000      |                 |                   |                 |                   |              | \$0      |
|      | 90 Lower Cape Outreach             | \$2,625         | \$3,000         | \$7,000         | \$7,000      |                 |                   |                 |                   |              | \$0      |
|      | 91 Mass-A-Peel                     | \$2,786         | \$3,375         | \$4,500         | \$4,500      |                 |                   |                 |                   |              | \$0      |
|      | 92 Consumer Assistance Council     | \$83            | \$83            | \$110           | \$110        |                 |                   |                 |                   |              | \$0      |
|      | 96 Home Heating Assistance         |                 |                 |                 | \$10,000     |                 |                   |                 |                   |              | \$0      |
|      | 97 Gosnold Inc.                    | \$6,000         | \$7,500         | \$10,000        | \$9,000      |                 |                   |                 |                   |              | \$0      |
|      | 98 Outer Cape Health Services      | \$2,625         | \$3,750         | \$7,500         | \$0          |                 |                   |                 |                   |              | \$0      |
|      | Subtotal Expenses                  | \$36,457        | \$49,770        | \$76,860        | \$82,000     | \$84,460        | \$82,000          |                 | \$0               |              | -\$2,460 |
|      | Total 520                          | \$36,457        | \$49,770        | \$76,860        | \$82,000     | \$84,460        | \$82,000          |                 | \$0               |              | -\$2,460 |
| 541  | Council on Aging                   |                 |                 |                 |              |                 |                   |                 |                   |              |          |
|      | Salaries/Wage Full Time SGT        | \$53,656        | \$55,163        | \$56,820        | \$58,522     | \$60,278        | \$60,278          | \$60,278        | \$0               | \$0          | \$0      |
| 5110 | Salaries/Wage Full Time LB         | \$43,790        | \$45,103        | \$46,283        | \$47,854     | \$49,290        | \$49,290          | \$49,290        | \$0               | \$0          | \$0      |
| 5110 | Salaries/Wage Full Time TAF        | \$37,956        | \$39,104        | \$40,113        | \$41,475     | \$42,719        | \$42,719          | \$42,719        | \$0               | \$0          | \$0      |
| 5110 | Salaries/Wage Full Time SL         | \$29,921        | \$30,818        | \$31,632        | \$32,706     | \$33,687        | \$33,687          | \$33,687        | \$0               | \$0          | \$0      |
| 5110 | Salaries/Wages Part Time           |                 |                 | \$14,959        | \$38,920     | \$38,920        | \$38,920          | \$38,920        | \$0               | \$0          | \$0      |
| 5144 | Longevity                          | \$2,850         | \$3,050         | \$3,250         | \$3,450      | \$3,650         | \$3,650           | \$3,650         | \$0               | \$0          | \$0      |
| 5170 | Health Insurance                   | \$4,944         | \$5,448         |                 |              |                 |                   |                 | \$0               | \$0          | \$0      |
|      | Subtotal Salaries/Wages            | \$173,017       | \$178,687       | \$193,057       | \$222,927    | \$228,544       | \$228,544         | \$228,544       | \$0               | \$0          | \$0      |
| 5290 | Service Contract Copier            | \$400           | \$400           | \$440           | \$400        | \$475           | \$475             | \$475           | \$0               | \$0          | \$0      |
| 5300 | Contract Services                  | \$4,781         | \$8,000         | \$4,470         | \$0          | \$1,550         | \$1,550           | \$1,550         | \$0               | \$0          | \$0      |
| 5300 | Health Services Contract           | \$8,160         | \$10,366        | \$11,406        | \$10,800     | \$11,500        | \$11,500          | \$11,500        | \$0               | \$0          | \$0      |
| 5340 | 1 Telephone                        | \$2,148         | \$3,018         | \$3,404         | \$3,000      | \$3,500         | \$3,500           | \$3,500         | \$0               | \$0          | \$0      |
| 5340 | 2 Postage                          | \$799           | \$1,008         | \$681           | \$1,200      | \$1,000         | \$1,000           | \$1,000         | \$0               | \$0          | \$0      |
| 5340 | 3 Printing                         |                 | \$109           | \$109           | \$0          | \$100           | \$100             | \$100           | \$0               | \$0          | \$0      |
| 5420 | Office Supplies                    | \$3,184         | \$1,000         | \$2,631         | \$1,000      | \$2,500         | \$2,500           | \$2,500         | \$0               | \$0          | \$0      |
| 5450 | Custodial Supplies                 | \$352           | \$350           | \$76            | \$350        | \$100           | \$100             | \$100           | \$0               | \$0          | \$0      |
| 5490 | Food Supplies                      |                 | \$548           | \$548           | \$0          | \$12,000        | \$12,000          | \$12,000        | \$0               | \$0          | \$0      |
| 5580 | Other Supplies                     | \$919           | \$220           | \$539           | \$250        | \$500           | \$500             | \$500           | \$0               | \$0          | \$0      |
| 5580 | Holiday Supplies                   | \$131           |                 | \$0             | \$0          | \$0             | \$0               | \$0             | \$0               | \$0          | \$0      |
| 5710 | Travel                             | \$824           | \$160           | \$145           | \$0          | \$250           | \$250             | \$250           | \$0               | \$0          | \$0      |
| 5730 | Dues/Memberships                   | \$160           | \$160           | \$160           | \$160        | \$160           | \$160             | \$160           | \$0               | \$0          | \$0      |
|      | Subtotal Expenses                  | \$21,858        | \$24,521        | \$24,449        | \$17,160     | \$33,635        | \$33,635          | \$33,635        | \$0               | \$0          | \$0      |
|      | Total 541                          | \$194,875       | \$203,208       | \$217,506       | \$240,087    | \$262,179       | \$262,179         | \$262,179       | \$0               | \$0          | \$0      |



**Town of Wellfleet Municipal Budget FY 2015**

| 543 | 5650 | 5770 | Veteran's Services             |                  | FY 12            |                  | FY 13            |                  | FY 14            |                  | FY 15            |            | FY 15          |
|-----|------|------|--------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------|----------------|
|     |      |      | Actual                         | Budget           | Actual           | Budget           | BOS              | Budget           | Dept Req         | Budget           | Fin Comm         | BOS        |                |
|     |      |      | \$14,107                       | \$13,522         | \$14,025         | \$15,806         | \$15,806         | \$15,806         | \$16,280         | \$16,280         | \$16,280         | \$0        | \$474          |
|     |      |      |                                | \$4,299          | \$10,392         | \$4,800          | \$4,800          | \$4,800          | \$10,600         | \$10,600         | \$10,600         | \$0        | \$5,800        |
|     |      |      | <b>\$14,107</b>                | <b>\$17,821</b>  | <b>\$24,417</b>  | <b>\$20,606</b>  | <b>\$20,606</b>  | <b>\$20,606</b>  | <b>\$26,880</b>  | <b>\$26,880</b>  | <b>\$26,880</b>  | <b>\$0</b> | <b>\$6,274</b> |
|     |      |      | <b>\$14,107</b>                | <b>\$17,821</b>  | <b>\$24,417</b>  | <b>\$20,606</b>  | <b>\$20,606</b>  | <b>\$20,606</b>  | <b>\$26,880</b>  | <b>\$26,880</b>  | <b>\$26,880</b>  | <b>\$0</b> | <b>\$6,274</b> |
| 610 | 5110 |      |                                |                  |                  |                  |                  |                  |                  |                  |                  |            |                |
|     |      |      | Library                        |                  |                  |                  |                  |                  |                  |                  |                  |            |                |
|     |      |      | Salaries/Wages Full Time       | \$69,545         | \$71,631         | \$73,780         | \$75,994         | \$75,994         | \$75,994         | \$75,994         | \$75,994         | \$0        | \$0            |
|     |      |      | Salaries/Wages Full Time       | \$43,785         | \$44,985         | \$46,462         | \$47,856         | \$47,856         | \$47,856         | \$47,856         | \$47,856         | \$0        | \$0            |
|     |      |      | Salaries/Wages Full Time       | \$46,443         | \$43,263         | \$44,561         | \$45,898         | \$45,898         | \$45,898         | \$45,898         | \$45,898         | \$0        | \$0            |
|     |      |      | Salaries/Wages Full Time       | \$40,836         | \$40,277         | \$47,854         | \$49,290         | \$49,290         | \$49,290         | \$49,290         | \$49,290         | \$0        | \$0            |
|     |      |      | Salaries/Wages Part Time       | \$23,711         | \$25,054         | \$25,904         | \$26,682         | \$26,682         | \$26,682         | \$26,682         | \$26,682         | \$0        | \$0            |
|     |      |      | Salaries/Wages Part Time       | \$20,938         | \$21,347         | \$22,448         | \$23,122         | \$23,122         | \$23,122         | \$23,122         | \$23,122         | \$0        | \$0            |
|     |      |      | Salaries/Wages Part Time       | \$17,238         | \$18,294         | \$18,821         | \$19,385         | \$19,385         | \$19,385         | \$19,385         | \$19,385         | \$0        | \$0            |
|     |      |      | Temporary                      | \$8,165          | \$8,117          | \$8,574          | \$8,600          | \$8,600          | \$8,600          | \$8,600          | \$8,600          | \$0        | \$0            |
|     |      |      | Longevity                      | \$4,025          | \$4,575          | \$4,625          | \$4,675          | \$4,675          | \$4,675          | \$4,675          | \$4,675          | \$0        | \$0            |
|     |      |      | <b>Subtotal Salaries/Wages</b> | <b>\$269,653</b> | <b>\$257,040</b> | <b>\$292,455</b> | <b>\$301,502</b> | <b>\$301,502</b> | <b>\$301,502</b> | <b>\$301,502</b> | <b>\$301,502</b> | <b>\$0</b> | <b>\$0</b>     |
|     |      |      | 4 Contract CLAMS               | \$21,290         | \$19,750         | \$20,760         | \$23,150         | \$23,150         | \$23,150         | \$23,150         | \$23,150         | \$0        | \$0            |
|     |      |      | Contract Services              | \$1,721          | \$1,571          | \$2,000          | \$2,000          | \$2,000          | \$2,000          | \$2,000          | \$2,000          | \$0        | \$0            |
|     |      |      | 1 Telephone                    | \$1,359          | \$1,417          | \$1,500          | \$1,500          | \$1,500          | \$1,500          | \$1,500          | \$1,500          | \$0        | \$0            |
|     |      |      | 2 Postage                      | \$367            | \$226            | \$500            | \$400            | \$400            | \$400            | \$400            | \$400            | \$0        | \$0            |
|     |      |      | 4 Advertising                  | \$5              | \$839            | \$0              | \$250            | \$250            | \$250            | \$250            | \$250            | \$0        | \$0            |
|     |      |      | Office Supplies                | \$6,773          | \$6,728          | \$6,500          | \$6,700          | \$6,700          | \$6,700          | \$6,700          | \$6,700          | \$0        | \$0            |
|     |      |      | Periodicals                    | \$5,809          | \$7,718          | \$6,000          | \$7,500          | \$7,500          | \$7,500          | \$7,500          | \$7,500          | \$0        | \$0            |
|     |      |      | Books                          | \$23,583         | \$24,470         | \$35,000         | \$40,000         | \$40,000         | \$40,000         | \$40,000         | \$40,000         | \$0        | \$0            |
|     |      |      | Non Print Materials            | \$11,042         | \$13,156         | \$15,000         | \$17,000         | \$17,000         | \$17,000         | \$17,000         | \$17,000         | \$0        | \$0            |
|     |      |      | Travel                         | \$0              | \$136            | \$300            | \$300            | \$300            | \$300            | \$300            | \$300            | \$0        | \$0            |
|     |      |      | Dues/Memberships               | \$0              | \$0              | \$50             | \$50             | \$50             | \$50             | \$50             | \$50             | \$0        | \$0            |
|     |      |      | <b>Subtotal Expenses</b>       | <b>\$71,949</b>  | <b>\$76,011</b>  | <b>\$87,610</b>  | <b>\$98,850</b>  | <b>\$98,850</b>  | <b>\$98,850</b>  | <b>\$98,850</b>  | <b>\$98,850</b>  | <b>\$0</b> | <b>\$0</b>     |
|     |      |      | <b>Total 610</b>               | <b>\$341,602</b> | <b>\$333,051</b> | <b>\$380,065</b> | <b>\$400,352</b> | <b>\$400,352</b> | <b>\$400,352</b> | <b>\$400,352</b> | <b>\$400,352</b> | <b>\$0</b> | <b>\$0</b>     |

Town of Wellfleet Municipal Budget FY 2015

|      |                                | FY 11<br>Actual  | FY 12<br>Actual  | FY 13<br>Budget  | FY 14<br>BOS     | FY 15<br>Budget<br>Dept Req | FY 15<br>Budget<br>TA Rec | FY 15<br>Fin Comm | FY 15<br>BOS |
|------|--------------------------------|------------------|------------------|------------------|------------------|-----------------------------|---------------------------|-------------------|--------------|
| 630  | Recreation                     |                  |                  |                  |                  |                             |                           |                   |              |
|      | Salaries/Wages Full Time RR    | \$53,056         | \$54,648         | \$56,287         | \$57,976         | \$59,715                    | \$59,715                  | \$0               | \$0          |
| 5110 | Salaries/Wages Full Time AR    | \$46,024         | \$47,404         | \$48,630         | \$50,089         | \$51,592                    | \$51,592                  | \$0               | \$0          |
| 5111 | Skateboard Monitors            | \$9,851          | \$11,453         | \$11,013         | \$12,800         | \$12,175                    | \$12,175                  | \$0               | \$0          |
| 5115 | Seasonal                       | \$42,482         | \$47,502         | \$49,628         | \$57,200         | \$64,050                    | \$64,050                  | \$0               | \$0          |
| 5144 | Longevity                      | \$1,300          | \$1,400          | \$1,450          | \$1,550          | \$1,650                     | \$1,650                   | \$0               | \$0          |
|      | <b>Subtotal Salaries/Wages</b> | <b>\$152,713</b> | <b>\$162,408</b> | <b>\$167,008</b> | <b>\$179,615</b> | <b>\$189,182</b>            | <b>\$189,182</b>          | <b>\$0</b>        | <b>\$0</b>   |
|      | Contract Services              | \$20,724         | \$22,729         | \$21,896         | \$22,002         | \$24,718                    | \$24,718                  | \$0               | \$0          |
| 5300 | 20 Seminars/Training           | \$30             | \$184            | \$0              | \$400            | \$600                       | \$600                     | \$0               | \$0          |
| 5300 | 51 League/Tourney Refs/Umps    | \$6,127          | \$3,707          | \$2,200          | \$10,000         | \$5,000                     | \$5,000                   | \$0               | \$0          |
| 5300 | 52 Field Trips                 | \$510            | \$225            | \$425            | \$500            | \$500                       | \$500                     | \$0               | \$0          |
| 5300 | 55 League/Tourney Fees         | \$0              | \$12             | \$0              | \$0              | \$0                         | \$0                       | \$0               | \$0          |
| 5300 | 70 Portable Toilets            | \$6,047          | \$4,695          | \$4,913          | \$5,000          | \$5,000                     | \$5,000                   | \$0               | \$0          |
| 5301 | Ice Time                       | \$688            | \$675            | \$150            | \$700            | \$700                       | \$700                     | \$0               | \$0          |
| 5340 | 2 Postage                      | \$0              | \$0              | \$0              | \$0              | \$0                         | \$0                       | \$0               | \$0          |
| 5340 | 3 Printing                     | \$0              | \$0              | \$0              | \$0              | \$0                         | \$0                       | \$0               | \$0          |
| 5340 | 4 Advertising                  | \$282            | \$0              | \$0              | \$0              | \$0                         | \$0                       | \$0               | \$0          |
| 5420 | Office Supplies                | \$130            | \$389            | \$1,026          | \$500            | \$500                       | \$500                     | \$0               | \$0          |
| 5480 | 1 Gasoline/Diesel              | \$0              | \$0              | \$0              | \$0              | \$350                       | \$350                     | \$0               | \$0          |
| 5500 | Medical Supplies               | \$65             | \$105            | \$206            | \$100            | \$300                       | \$300                     | \$0               | \$0          |
| 5580 | Other Supplies                 | \$573            | \$348            | \$557            | \$500            | \$500                       | \$500                     | \$0               | \$0          |
| 5580 | 1 Uniforms                     | \$4,650          | \$2,704          | \$3,759          | \$4,500          | \$4,500                     | \$4,500                   | \$0               | \$0          |
| 5580 | 14 Recreational Supplies       | \$2,667          | \$4,699          | \$3,522          | \$2,000          | \$3,000                     | \$3,000                   | \$0               | \$0          |
| 5580 | 15 Road Race Supplies          | \$5,322          | \$8,344          | \$9,263          | \$8,000          | \$9,000                     | \$9,000                   | \$0               | \$0          |
| 5580 | 16 Bakers Field Supplies       | \$2,372          | \$2,384          | \$2,363          | \$2,000          | \$2,000                     | \$2,000                   | \$0               | \$0          |
| 5580 | 17 Holiday Supplies            | \$1,271          | \$1,182          | \$749            | \$1,000          | \$1,000                     | \$1,000                   | \$0               | \$0          |
| 5580 | 19 League/Tourney Supplies     | \$3,234          | \$3,017          | \$2,629          | \$3,000          | \$3,000                     | \$3,000                   | \$0               | \$0          |
| 5710 | Travel                         | \$0              | \$0              | \$0              | \$0              | \$0                         | \$0                       | \$0               | \$0          |
| 5730 | Dues/Memberships               | \$100            | \$35             | \$62             | \$35             | \$100                       | \$100                     | \$0               | \$0          |
| 5850 | Small Equipment                | \$2,844          | \$5,571          | \$7,880          | \$5,000          | \$4,815                     | \$4,815                   | \$0               | \$0          |
|      | <b>Subtotal Expenses</b>       | <b>\$57,354</b>  | <b>\$61,003</b>  | <b>\$61,882</b>  | <b>\$65,237</b>  | <b>\$65,583</b>             | <b>\$65,583</b>           | <b>\$0</b>        | <b>\$0</b>   |
|      | <b>Total 630</b>               | <b>\$210,067</b> | <b>\$223,411</b> | <b>\$228,890</b> | <b>\$244,852</b> | <b>\$254,765</b>            | <b>\$254,765</b>          | <b>\$0</b>        | <b>\$0</b>   |

### Town of Wellfleet Municipal Budget FY 2015

|                          | FY 11 Actual | FY 12 Actual | FY 13 Budget | FY 14 BOS | FY 15 Budget Dept Req | FY 15 Budget TA Rec | FY 15 Fin Comm | FY 15 BOS |
|--------------------------|--------------|--------------|--------------|-----------|-----------------------|---------------------|----------------|-----------|
| <b>690</b>               |              |              |              |           |                       |                     |                |           |
| Historical Commission    |              |              |              |           |                       |                     |                |           |
| 4 Advertising            |              |              | \$10         | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| 5340 Office Supplies     | \$50         | \$0          | \$0          | \$250     | \$250                 | \$500               | \$0            | \$250     |
| 5420 Subtotal Expenses   | \$50         | \$0          | \$10         | \$250     | \$250                 | \$500               | \$0            | \$250     |
| <b>Total 690</b>         | \$50         | \$0          | \$10         | \$250     | \$250                 | \$500               | \$0            | \$250     |
| <b>691</b>               |              |              |              |           |                       |                     |                |           |
| Historic Review Board    |              |              |              |           |                       |                     |                |           |
| 4 Advertising            |              |              | \$50         | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| 5340 Office Supplies     | \$50         | \$5          | \$0          | \$250     | \$0                   | \$0                 | \$0            | \$0       |
| 5420 Subtotal Expenses   | \$50         | \$5          | \$50         | \$250     | \$0                   | \$0                 | \$0            | \$0       |
| <b>Total 691</b>         | \$50         | \$5          | \$50         | \$250     | \$0                   | \$0                 | \$0            | \$0       |
| <b>692</b>               |              |              |              |           |                       |                     |                |           |
| DPW Holiday Celebrations |              |              |              |           |                       |                     |                |           |
| Other Supplies           | \$1,285      | \$1,139      | \$1,000      | \$1,150   | \$1,200               | \$1,200             | \$0            | \$0       |
| 5580 Unclassified        |              |              | \$500        | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| 5780 Subtotal Expenses   | \$1,285      | \$1,139      | \$1,500      | \$1,150   | \$1,200               | \$1,200             | \$0            | \$0       |
| <b>Total 692</b>         | \$1,285      | \$1,139      | \$1,500      | \$1,150   | \$1,200               | \$1,200             | \$0            | \$0       |
| <b>693</b>               |              |              |              |           |                       |                     |                |           |
| Anniversary Celebrations |              |              |              |           |                       |                     |                |           |
| 0 250th Anniversary      |              |              | \$25,000     | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| 5300 Subtotal Expenses   |              |              | \$25,000     | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| <b>Total 693</b>         |              |              | \$25,000     | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| <b>696</b>               |              |              |              |           |                       |                     |                |           |
| Cultural Council         |              |              |              |           |                       |                     |                |           |
| 5300 Subtotal Expenses   | \$0          | \$0          | \$2,000      | \$2,000   | \$2,000               | \$2,000             | \$0            | \$0       |
| <b>Total 302</b>         | \$0          | \$0          | \$2,000      | \$2,000   | \$2,000               | \$2,000             | \$0            | \$0       |

Town of Wellfleet Municipal Budget FY 2015

| 699  |                                | FY 11<br>Actual  | FY 12<br>Actual  | FY 13<br>Budget  | FY 14<br>BOS     | FY 15            |                  | FY 15            |            | FY 15<br>BOS |            |
|------|--------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------|--------------|------------|
|      |                                |                  |                  |                  |                  | Budget           | Dept Req         | Budget           | TA Rec     |              |            |
|      | <b>Beach Program</b>           |                  |                  |                  |                  |                  |                  |                  |            |              |            |
| 5111 | Salaries/Wages PT Stipend      | \$11,669         | \$12,020         | \$12,381         | \$13,813         | \$14,227         | \$14,227         | \$14,227         | \$0        | \$0          | \$0        |
| 5111 | 3 Salaries/Wages Part Time     | \$2,467          | \$2,467          | \$2,500          | \$2,500          | \$4,000          | \$4,000          | \$4,000          | \$0        | \$0          | \$0        |
| 5115 | Seasonal                       | \$187,626        | \$181,811        | \$210,955        | \$183,000        | \$187,573        | \$187,573        | \$187,573        | \$0        | \$0          | \$0        |
| 5130 | Overtime                       | \$386            |                  |                  |                  | \$8,000          | \$8,000          | \$8,000          | \$0        | \$0          | \$0        |
|      | <b>Subtotal Salaries/Wages</b> | <b>\$199,681</b> | <b>\$196,298</b> | <b>\$225,836</b> | <b>\$199,313</b> | <b>\$213,800</b> | <b>\$213,800</b> | <b>\$213,800</b> | <b>\$0</b> | <b>\$0</b>   | <b>\$0</b> |
| 5240 | Repair/Maint Services          | \$459            | \$1,194          | \$71             | \$500            | \$500            | \$500            | \$500            | \$0        | \$0          | \$0        |
| 5300 | Contract Services              | \$1,739          | \$425            | \$5,889          | \$1,400          | \$1,400          | \$1,400          | \$1,400          | \$0        | \$0          | \$0        |
| 5300 | 70 Portable Toilets            | \$14,970         | \$15,828         | \$20,142         | \$18,000         | \$18,000         | \$18,000         | \$18,000         | \$0        | \$0          | \$0        |
| 5340 | 1 Telephone                    | \$114            | \$362            | \$544            | \$500            | \$500            | \$500            | \$500            | \$0        | \$0          | \$0        |
| 5340 | 2 Postage                      |                  |                  | \$251            | \$0              | \$250            | \$250            | \$250            | \$0        | \$0          | \$0        |
| 5340 | 3 Printing                     | \$4,114          | \$3,935          | \$5,712          | \$4,200          | \$4,500          | \$4,500          | \$4,500          | \$0        | \$0          | \$0        |
| 5420 | Office Supplies                | \$1,225          | \$1,150          | \$1,158          | \$1,000          | \$1,000          | \$1,000          | \$1,000          | \$0        | \$0          | \$0        |
| 5430 | Repair/Maint Supplies          | \$439            | \$171            | \$2,657          | \$700            | \$700            | \$700            | \$700            | \$0        | \$0          | \$0        |
| 5480 | 1 Gasoline/Diesel              | \$649            | \$234            | \$96             | \$250            | \$250            | \$250            | \$250            | \$0        | \$0          | \$0        |
| 5500 | Medical Supplies               | \$439            | \$541            | \$1,759          | \$650            | \$1,000          | \$1,000          | \$1,000          | \$0        | \$0          | \$0        |
| 5580 | Other Supplies                 |                  | \$50             | \$154            | \$2,000          | \$2,000          | \$2,000          | \$2,000          | \$0        | \$0          | \$0        |
| 5580 | 1 Uniforms                     | \$3,975          | \$2,470          | \$4,819          | \$4,500          | \$4,500          | \$4,500          | \$4,500          | \$0        | \$0          | \$0        |
| 5580 | 5 Tees for Resale              | \$402            | \$3,225          | \$1,594          | \$2,000          | \$2,000          | \$2,000          | \$2,000          | \$0        | \$0          | \$0        |
| 5580 | 8 Supplies for Gull Pond       |                  |                  | \$6,712          | \$0              | \$0              | \$0              | \$0              | \$0        | \$0          | \$0        |
| 5580 | 14 Recreational Supplies       | \$1,271          | \$357            | \$2,053          | \$1,000          | \$1,000          | \$1,000          | \$1,000          | \$0        | \$0          | \$0        |
| 5710 | Travel                         | \$5,165          | \$4,965          | \$7,315          | \$7,000          | \$7,500          | \$7,500          | \$7,500          | \$0        | \$0          | \$0        |
| 5730 | Dues/Licenses/Fees             |                  |                  | \$100            | \$0              | \$500            | \$500            | \$500            | \$0        | \$0          | \$0        |
| 5731 | Credit Card Fees               | \$10,414         | \$14,167         | \$17,170         | \$19,000         | \$19,000         | \$19,000         | \$19,000         | \$0        | \$0          | \$0        |
| 5780 | Unclassified Items             | \$1,145          | \$237            | \$2,050          | \$4,500          | \$4,500          | \$4,500          | \$4,500          | \$0        | \$0          | \$0        |
| 5850 | Small Equipment                | \$1,567          |                  | \$2,192          | \$0              | \$2,200          | \$2,200          | \$2,200          | \$0        | \$0          | \$0        |
|      | <b>Subtotal Expenses</b>       | <b>\$48,087</b>  | <b>\$49,310</b>  | <b>\$82,438</b>  | <b>\$67,200</b>  | <b>\$71,300</b>  | <b>\$71,300</b>  | <b>\$71,300</b>  | <b>\$0</b> | <b>\$0</b>   | <b>\$0</b> |
|      | <b>Total 699</b>               | <b>\$247,768</b> | <b>\$245,608</b> | <b>\$308,274</b> | <b>\$266,513</b> | <b>\$285,100</b> | <b>\$285,100</b> | <b>\$285,100</b> | <b>\$0</b> | <b>\$0</b>   | <b>\$0</b> |

Town of Wellfleet Municipal Budget FY 2015

|                                 | FY 11<br>Actual | FY 12<br>Actual | FY 13<br>Actual | FY 14<br>BOS | FY 15<br>Budget<br>Dept Req | FY 15<br>Budget<br>TA Rec | FY 15<br>Fin Comm | FY 15<br>BOS |
|---------------------------------|-----------------|-----------------|-----------------|--------------|-----------------------------|---------------------------|-------------------|--------------|
| 753                             |                 |                 |                 |              |                             |                           |                   |              |
| Short Term Loan Prim/Interest   |                 |                 | \$0             | \$25,000     | \$25,000                    | \$25,000                  | \$0               | \$0          |
| Subtotal Expenses               | \$0             | \$0             | \$0             | \$25,000     | \$25,000                    | \$25,000                  | \$0               | \$0          |
| Total 753                       | \$0             | \$0             | \$0             | \$25,000     | \$25,000                    | \$25,000                  | \$0               | \$0          |
| 756                             |                 |                 |                 |              |                             |                           |                   |              |
| Interest on R/E Refunds         |                 |                 | \$150           | \$150        | \$150                       | \$150                     | \$0               | \$0          |
| Subtotal Expenses               | \$0             | \$691           | \$150           | \$150        | \$150                       | \$150                     | \$0               | \$0          |
| Total 756                       | \$0             | \$691           | \$150           | \$150        | \$150                       | \$150                     | \$0               | \$0          |
| 911                             |                 |                 |                 |              |                             |                           |                   |              |
| Retirement Plans                |                 |                 |                 |              |                             |                           |                   |              |
| 4 BCR Retirement                | \$806,277       | \$871,477       | \$872,682       | \$928,426    | \$987,845                   | \$987,845                 | \$0               | \$0          |
| 24 ICMA Retirement              | \$5,608         | \$5,236         | \$0             | \$0          | \$0                         | \$0                       | \$0               | \$0          |
| Subtotal Expenses               | \$811,885       | \$876,713       | \$872,682       | \$928,426    | \$987,845                   | \$987,845                 | \$0               | \$0          |
| Total 911                       | \$811,885       | \$876,713       | \$872,682       | \$928,426    | \$987,845                   | \$987,845                 | \$0               | \$0          |
| 912                             |                 |                 |                 |              |                             |                           |                   |              |
| Workers Compensation            |                 |                 |                 |              |                             |                           |                   |              |
| Subtotal Expenses               | \$38,420        | \$31,934        | \$30,906        | \$35,000     | \$0                         | \$41,200                  | \$0               | \$41,200     |
| Total 912                       | \$38,420        | \$31,934        | \$30,906        | \$35,000     | \$0                         | \$41,200                  | \$0               | \$41,200     |
| 913                             |                 |                 |                 |              |                             |                           |                   |              |
| Unemployment Compensation       |                 |                 |                 |              |                             |                           |                   |              |
| Subtotal Expenses               | \$11,528        | \$3,955         | \$14,246        | \$10,000     | \$10,000                    | \$10,000                  | \$0               | \$0          |
| Total 913                       | \$11,528        | \$3,955         | \$14,246        | \$10,000     | \$10,000                    | \$10,000                  | \$0               | \$0          |
| 914                             |                 |                 |                 |              |                             |                           |                   |              |
| Health Insurance                |                 |                 |                 |              |                             |                           |                   |              |
| 14 Harvard Pilgrim - Actives    | \$542,403       | \$642,172       | \$625,723       | \$615,000    | \$0                         | \$0                       | \$0               | \$0          |
| 17 HMO Blue Actives             | \$104,588       | \$107,208       | \$117,589       | \$127,000    | \$0                         | \$0                       | \$0               | \$0          |
| 23 Blue Care Actives            | \$126,460       | \$113,819       | \$92,292        | \$91,000     | \$0                         | \$0                       | \$0               | \$0          |
| 24 Blue Care PPO Actives        | \$4,776         | \$5,256         | \$0             | \$0          | \$0                         | \$0                       | \$0               | \$0          |
| 25 Harvard Pilgrim EPO Actives  | \$20,776        | \$16,920        | \$0             | \$0          | \$0                         | \$0                       | \$0               | \$0          |
| 26 Harvard Pilgrim PPO Actives  | \$12,312        | \$13,242        | \$29,284        | \$33,832     | \$0                         | \$0                       | \$0               | \$0          |
| 1 BC/BS Retirees                | \$11,460        | \$535           | \$0             | \$0          | \$0                         | \$0                       | \$0               | \$0          |
| 3 MEDEX Retirees                | \$78,657        | \$78,511        | \$75,651        | \$80,000     | \$0                         | \$0                       | \$0               | \$0          |
| 14 Harvard Pilgrim Retirees     | \$53,048        | \$51,622        | \$40,063        | \$32,000     | \$0                         | \$0                       | \$0               | \$0          |
| 17 HMO Blue Retirees            |                 |                 | \$3,020         | \$10,000     | \$0                         | \$0                       | \$0               | \$0          |
| 18 Harvard Pilgrim ENH Retirees | \$27,002        | \$36,250        | \$38,931        | \$45,000     | \$0                         | \$0                       | \$0               | \$0          |
| 23 Blue Care Retirees           | \$11,880        | \$24,044        | \$18,311        | \$10,000     | \$0                         | \$0                       | \$0               | \$0          |
| 25 Harvard Pilgrim EPO Retirees | \$7,608         | \$2,871         | \$0             | \$0          | \$0                         | \$0                       | \$0               | \$0          |
| 26 Harvard Pilgrim PPO Retirees |                 |                 | \$9,599         | \$8,000      | \$0                         | \$0                       | \$0               | \$0          |
| 99 Intermunicipal Retirees      |                 |                 | \$0             | \$0          | \$0                         | \$0                       | \$0               | \$0          |
| Subtotal Expenses               | \$1,000,970     | \$1,092,449     | \$1,050,463     | \$1,051,832  | \$1,083,350                 | \$1,083,350               | \$0               | \$0          |
| Total 914                       | \$1,000,970     | \$1,092,449     | \$1,050,463     | \$1,051,832  | \$1,083,350                 | \$1,083,350               | \$0               | \$0          |

Town of Wellfleet Municipal Budget FY 2015

| FY   | Account                  | FY 11 Actual | FY 12 Actual | FY 13 Budget | FY 14 BOS | FY 15 Budget Dept Req | FY 15 Budget TA Rec | FY 15 Fin Comm | FY 15 BOS |
|------|--------------------------|--------------|--------------|--------------|-----------|-----------------------|---------------------|----------------|-----------|
|      |                          |              |              |              |           |                       |                     |                |           |
| 915  | Group Life Insurance     |              |              |              |           |                       |                     |                |           |
| 5170 | 2 Life Actives           | \$4,581      | \$4,556      | \$4,769      | \$4,800   | \$5,020               | \$5,020             | \$0            | \$0       |
| 5170 | 4 Life Retirees          | \$1,051      | \$1,087      | \$1,035      | \$1,100   | \$1,100               | \$1,100             | \$0            | \$0       |
|      | Subtotal Expenses        | \$5,632      | \$5,643      | \$5,804      | \$5,900   | \$6,120               | \$6,120             | \$0            | \$0       |
|      | Total 915                | \$5,632      | \$5,643      | \$5,804      | \$5,900   | \$6,120               | \$6,120             | \$0            | \$0       |
| 916  | Medicare - Town Share    | \$85,373     | \$81,304     | \$89,204     | \$89,200  | \$94,650              | \$94,650            | \$0            | \$0       |
|      | Subtotal Expenses        | \$85,373     | \$81,304     | \$89,204     | \$89,200  | \$94,650              | \$94,650            | \$0            | \$0       |
|      | Total 916                | \$85,373     | \$81,304     | \$89,204     | \$89,200  | \$94,650              | \$94,650            | \$0            | \$0       |
| 917  | Health Insurance Stipend | \$0          | \$0          | \$23,397     | \$25,000  | \$25,000              | \$30,000            | \$0            | \$5,000   |
|      | Subtotal Expenses        | \$0          | \$0          | \$23,397     | \$25,000  | \$25,000              | \$30,000            | \$0            | \$5,000   |
|      | Total 917                | \$0          | \$0          | \$23,397     | \$25,000  | \$25,000              | \$30,000            | \$0            | \$5,000   |
| 940  | Miscellaneous            | \$716        | \$186        | \$0          | \$0       | \$0                   | \$0                 | \$0            | \$0       |
|      | Subtotal Expenses        | \$716        | \$186        | \$0          | \$0       | \$0                   | \$0                 | \$0            | \$0       |
|      | Total 940                | \$716        | \$186        | \$0          | \$0       | \$0                   | \$0                 | \$0            | \$0       |
| 945  | Liability Insurance      |              |              |              |           |                       |                     |                |           |
| 5300 | Runners Fees             | \$90         | \$0          | \$0          | \$100     | \$100                 | \$100               | \$0            | \$0       |
| 5740 | Insurance Premiums       | \$233,109    | \$254,616    | \$241,611    | \$250,000 | \$255,000             | \$255,000           | \$0            | \$0       |
| 5740 | 4 Bond                   | \$936        | \$836        | \$836        | \$900     | \$1,000               | \$1,000             | \$0            | \$0       |
| 5741 | Deductibles              | \$1,991      | \$1,991      | \$1,000      | \$1,000   | \$1,000               | \$1,000             | \$0            | \$0       |
|      | Subtotal Expenses        | \$234,135    | \$257,443    | \$243,447    | \$252,000 | \$257,100             | \$257,100           | \$0            | \$0       |
|      | Total 945                | \$234,135    | \$257,443    | \$243,447    | \$252,000 | \$257,100             | \$257,100           | \$0            | \$0       |

Town of Wellfleet Marina FY 2015 Enterprise Budget

|                           |                                    | FY 12<br>Actual  | FY 13<br>Actual  | FY 14<br>Budget  | FY15<br>Dept Head | FY 15<br>TA Recs | FY15<br>FinCom | FY2015<br>BOS |
|---------------------------|------------------------------------|------------------|------------------|------------------|-------------------|------------------|----------------|---------------|
| <b>Operating Expenses</b> | <b>Marina Expenses</b>             |                  |                  |                  |                   |                  |                |               |
| 5110                      | Salaries/Wages Fulltime MF         | \$65,605         | \$67,983         | \$68,006         | \$68,006          | \$68,006         |                |               |
| 5110                      | 4 Salaries/Wages Fulltime LC       | \$44,803         | \$46,773         | \$46,792         | \$46,792          | \$46,792         |                |               |
| 5115                      | Salaries/Wages Seasonal            | \$44,856         | \$50,000         | \$50,000         | \$50,000          | \$50,000         |                |               |
| 5130                      | Overtime                           | \$2,400          | \$2,000          | \$2,000          | \$2,400           | \$2,400          |                |               |
| 5141                      | Weekend Differential               | \$1,245          | \$700            | \$700            | \$1,300           | \$1,300          |                |               |
| 5143                      | Holiday                            | \$1,455          | \$2,000          | \$2,000          | \$1,500           | \$1,500          |                |               |
| 5144                      | Longevity                          | \$1,270          | \$680            | \$720            | \$720             | \$720            |                |               |
|                           | <b>Subtotal Salaries/Wages</b>     | <b>\$161,632</b> | <b>\$170,136</b> | <b>\$170,218</b> | <b>\$170,718</b>  | <b>\$170,718</b> |                |               |
| 5210                      | 1 Electricity                      | \$7,710          | \$10,000         | \$8,000          | \$8,000           | \$8,000          |                |               |
| 5210                      | 4 Fuel Oil                         | \$721            | \$1,000          | \$1,000          | \$1,000           | \$1,000          |                |               |
| 5240                      | Repair/Maint Services              | \$4,121          | \$5,000          | \$5,000          | \$5,000           | \$5,000          |                |               |
| 5290                      | 5 Service Contract Copier          |                  | \$300            | \$300            | \$300             | \$300            |                |               |
| 5300                      | Contract Services                  | \$9,297          | \$8,000          | \$9,400          | \$9,400           | \$9,400          |                |               |
| 5300                      | 5 Legal Services                   | \$5,239          | \$5,000          | \$5,000          | \$5,000           | \$5,000          |                |               |
| 5300                      | 10 Medical Services                |                  | \$100            | \$0              |                   |                  |                |               |
| 5300                      | 20 Seminars/Training               | \$50             | \$200            | \$100            | \$100             | \$100            |                |               |
| 5340                      | 1 Telephone                        | \$1,552          | \$2,000          | \$1,600          | \$1,600           | \$1,600          |                |               |
| 5340                      | 2 Postage                          | \$580            | \$700            | \$700            | \$700             | \$700            |                |               |
| 5340                      | 3 Printing                         | \$75             | \$500            | \$200            | \$200             | \$200            |                |               |
| 5340                      | 4 Advertising                      | \$210            | \$500            | \$300            | \$300             | \$300            |                |               |
| 5420                      | Office Supplies                    | \$2,029          | \$2,000          | \$2,000          | \$2,000           | \$2,000          |                |               |
| 5430                      | Repair/Maint Supplies              | \$4,741          | \$4,000          | \$4,000          | \$5,000           | \$5,000          |                |               |
| 5480                      | Vehicle Supplies                   | \$1,565          | \$1,000          | \$1,000          | \$1,000           | \$1,000          |                |               |
| 5480                      | 1 Gasoline/Diesel                  | \$2,428          | \$2,000          | \$2,500          | \$2,500           | \$2,500          |                |               |
| 5480                      | 2 Gasoline/Diesel Resale           | \$199,511        | \$200,000        | \$225,000        | \$225,000         | \$225,000        |                |               |
| 5500                      | Medical Supplies                   |                  | \$200            | \$0              | \$0               | \$0              |                |               |
| 5580                      | Other Supplies                     | \$2,030          | \$1,000          | \$1,000          | \$1,000           | \$1,000          |                |               |
| 5580                      | 1 Uniforms                         | \$1,908          | \$800            | \$1,000          | \$1,000           | \$1,000          |                |               |
| 5710                      | Travel                             | \$3              |                  |                  |                   |                  |                |               |
| 5730                      | Dues/Subscriptions/License         | \$440            | \$500            | \$500            | \$500             | \$500            |                |               |
| 5731                      | Credit Card Fees                   | \$6,535          | \$5,000          | \$5,000          | \$7,000           | \$7,000          |                |               |
| 5850                      | Equipment                          | \$1,871          | \$1,000          | \$1,000          | \$1,000           | \$1,000          |                |               |
|                           | <b>Subtotal Expenses</b>           | <b>\$252,615</b> | <b>\$250,800</b> | <b>\$274,600</b> | <b>\$277,600</b>  | <b>\$277,600</b> |                |               |
|                           | <b>Total Marina Operating</b>      | <b>\$414,247</b> | <b>\$420,936</b> | <b>\$444,818</b> | <b>\$448,318</b>  | <b>\$448,318</b> |                |               |
| <b>General Fund Costs</b> |                                    |                  |                  |                  |                   |                  |                |               |
| 5960                      | 1 Health/Life Insurance            | \$18,689         | \$32,898         | \$33,000         | \$33,000          | \$33,000         |                |               |
| 5960                      | 2 Pension                          | \$8,772          | \$9,087          | \$9,000          | \$9,000           | \$9,000          |                |               |
| 5960                      | 3 Shared Employees                 | \$13,634         | \$9,208          | \$9,200          | \$9,200           | \$9,200          |                |               |
| 5960                      | 5 Bldg/Liability Insurance         | \$3,528          | \$4,096          | \$4,100          | \$4,100           | \$4,100          |                |               |
|                           | <b>Subtotal General Fund Costs</b> | <b>\$44,623</b>  | <b>\$55,289</b>  | <b>\$55,300</b>  | <b>\$55,300</b>   | <b>\$55,300</b>  |                |               |

Town of Wellfleet Marina FY 2015 Enterprise Budget

|                                  |                                      |                     |                     |                     |                      |                      |                  |  |                  |
|----------------------------------|--------------------------------------|---------------------|---------------------|---------------------|----------------------|----------------------|------------------|--|------------------|
| <b>Operating/Capital</b>         |                                      |                     |                     |                     |                      |                      |                  |  |                  |
| 5300                             | 7 Engineering                        | \$1,200             | \$10,000            | \$20,000            | \$10,000             | \$10,000             | \$10,000         |  | \$10,000         |
| 5925                             | 9 Capital Outlay                     |                     |                     | \$0                 | \$10,000             | \$10,000             | \$10,000         |  | \$10,000         |
| 5911                             | 1 Marina Rehab Principal             | \$105,000           | \$105,000           | \$100,000           | \$100,000            | \$100,000            | \$100,000        |  | \$100,000        |
| 5911                             | 2 Marina Paving Principal            | \$150,000           | \$150,000           | \$0                 | \$0                  | \$0                  | \$0              |  | \$0              |
| 5926                             | 1 Marina Rehab Interest              | \$71,450            | \$67,513            | \$63,575            | \$59,575             | \$59,575             | \$59,575         |  | \$59,575         |
| 5926                             | 2 Marina Rehab Interest              | \$11,250            | \$5,625             | \$0                 | \$0                  | \$0                  | \$0              |  | \$0              |
|                                  | <b>Subtotal Operating/Capital</b>    | <b>\$338,900</b>    | <b>\$338,138</b>    | <b>\$183,575</b>    | <b>\$179,575</b>     | <b>\$179,575</b>     | <b>\$179,575</b> |  | <b>\$179,575</b> |
| <b>Marina Advisory Committee</b> |                                      |                     |                     |                     |                      |                      |                  |  |                  |
| 5300                             | Contract Services                    | \$0                 | \$100               | \$100               | \$100                | \$100                | \$100            |  | \$100            |
|                                  | <b>Total Marina Operating Budget</b> | <b>\$797,770</b>    | <b>\$814,463</b>    | <b>\$683,793</b>    | <b>\$683,293</b>     | <b>\$683,293</b>     | <b>\$683,293</b> |  | <b>\$683,293</b> |
| <b>Marina Reserve</b>            |                                      |                     |                     |                     |                      |                      |                  |  |                  |
| 5805                             | Marina Reserve Fund                  | \$1,809             | \$50,000            | \$35,000            | \$40,000             | \$40,000             | \$40,000         |  | \$40,000         |
|                                  | <b>Total Marina Enterprise Fund</b>  | <b>\$799,580</b>    | <b>\$864,363</b>    | <b>\$718,693</b>    | <b>\$723,193</b>     | <b>\$723,193</b>     | <b>\$723,193</b> |  | <b>\$723,193</b> |
|                                  | <b>Revenue</b>                       | <b>FY 12 Actual</b> | <b>FY 13 Budget</b> | <b>FY 14 Budget</b> | <b>FY 15 Request</b> | <b>FY 14 TA Recs</b> |                  |  |                  |
|                                  | Moorings/Slip Leases                 | \$433,785           | \$424,000           | \$423,570           | \$435,000            | \$435,000            |                  |  | \$435,000        |
|                                  | Sale of Gas/Diesel                   | \$240,994           | \$230,000           | \$250,000           | \$210,000            | \$210,000            |                  |  | \$210,000        |
|                                  | Beach Sticker Bldg Rental            | \$10,000            | \$10,000            | \$10,000            | \$10,000             | \$10,000             |                  |  | \$10,000         |
|                                  | Waterways Fund Transfer              | \$5,000             | \$5,000             | \$5,000             | \$5,000              | \$5,000              |                  |  | \$5,000          |
|                                  | Clean Vessel Act Grant               | \$8,448             | \$8,448             | \$8,448             | \$8,500              | \$8,500              |                  |  | \$8,500          |
|                                  | Investment Income                    | \$3,635             | \$4,476             | \$4,000             | \$2,095              | \$2,095              |                  |  | \$2,095          |
|                                  | <b>Total Operating Revenues</b>      | <b>\$701,862</b>    | <b>\$681,924</b>    | <b>\$701,018</b>    | <b>\$670,595</b>     | <b>\$670,595</b>     |                  |  | <b>\$670,595</b> |
|                                  | Use of Retained Earnings             | \$97,718            | \$182,439           | \$17,675            | \$52,598             | \$52,598             |                  |  | \$52,598         |
|                                  | <b>Total</b>                         | <b>\$799,580</b>    | <b>\$864,363</b>    | <b>\$718,693</b>    | <b>\$723,193</b>     | <b>\$723,193</b>     |                  |  | <b>\$723,193</b> |



Town of Wellfleet FY 2015 Water Enterprise Budget

|                               | FY 12<br>Actual  | FY 13<br>Budget  | FY 13<br>Actual  | FY 14<br>Budget  | FY 15<br>Dept. Req. | FY 15<br>TA Rec. | FY 15<br>Fin Com | FY 15<br>BOS | FY 15<br>Difference |
|-------------------------------|------------------|------------------|------------------|------------------|---------------------|------------------|------------------|--------------|---------------------|
| <b>Water Commissioners</b>    |                  |                  |                  |                  |                     |                  |                  |              |                     |
| <b>Water Dept. Expenses</b>   |                  |                  |                  |                  |                     |                  |                  |              |                     |
| 5300                          |                  | \$500            |                  | \$515            | \$0                 | \$0              | \$0              | \$0          | \$0                 |
| <b>Municipal Water System</b> |                  |                  |                  |                  |                     |                  |                  |              |                     |
| S/W Part Time MR              |                  |                  |                  |                  |                     |                  |                  |              |                     |
| 5110                          | \$18,660         | \$3,822          | \$2,414          | 3911             | \$4,048             | \$4,048          | \$0              | \$0          | \$0                 |
|                               | \$18,660         | \$20,748         | \$22,145         | \$22,464         | \$50,000            | \$55,000         | \$0              | \$0          | \$15,000            |
|                               |                  | <b>\$24,570</b>  | <b>\$24,559</b>  | <b>\$26,375</b>  | <b>\$54,048</b>     | <b>\$39,048</b>  | \$0              | \$0          | \$15,000            |
| <b>Total Salaries/Wage</b>    |                  |                  |                  |                  |                     |                  |                  |              |                     |
| 5210                          | \$6,766          | \$9,000          | \$6,323          | \$7,725          | \$7,950             | \$7,950          | \$0              | \$0          | \$0                 |
| 5210                          | \$661            | \$2,000          | \$0              | \$1,030          | \$0                 | \$0              | \$0              | \$0          | \$0                 |
| 5300                          | \$3,123          | \$3,500          | \$1,833          | \$10,000         | \$5,000             | \$5,000          | \$0              | \$0          | \$0                 |
| 5300                          | \$2,193          | \$4,000          | \$731            | \$4,120          | \$2,000             | \$2,000          | \$0              | \$0          | \$0                 |
| 5300                          | \$6,644          | \$0              | \$0              | \$0              | \$0                 | \$0              | \$0              | \$0          | \$0                 |
| 5300                          | \$8,750          | \$12,000         | \$0              | \$0              | \$0                 | \$0              | \$0              | \$0          | \$0                 |
| 5300                          |                  |                  |                  |                  |                     |                  |                  |              |                     |
| 5300                          |                  |                  |                  |                  |                     |                  |                  |              |                     |
| 5300                          | \$2,922          | \$25,000         | \$4,330          | \$25,000         | \$25,000            | \$25,000         | \$0              | \$0          | \$0                 |
| 5300                          | \$107,495        | \$115,000        | \$70,249         | \$74,160         | \$76,385            | \$76,385         | \$0              | \$0          | \$0                 |
| 5300                          | \$14,490         | \$5,000          | \$1,655          | \$10,300         | \$3,000             | \$3,000          | \$0              | \$0          | \$0                 |
| 5340                          | \$693            | \$1,000          | \$785            | \$1,030          | \$1,060             | \$1,060          | \$0              | \$0          | \$0                 |
| 5340                          | \$826            | \$1,000          | \$360            | \$1,030          | \$1,060             | \$1,060          | \$0              | \$0          | \$0                 |
| 5340                          | \$508            | \$3,500          | \$98             | \$2,060          | \$2,000             | \$2,000          | \$0              | \$0          | \$0                 |
| 5420                          | \$716            | \$1,500          | \$1,260          | \$1,545          | \$1,500             | \$1,500          | \$0              | \$0          | \$0                 |
| 5430                          | \$4,981          | \$5,000          | \$6,437          | \$9,270          | \$9,500             | \$9,500          | \$0              | \$0          | \$0                 |
| 5781                          |                  | \$0              | \$138            | \$0              | \$0                 | \$0              | \$0              | \$0          | \$0                 |
| 5960                          | \$0              | \$6,000          | \$0              | \$6,180          | \$2,000             | \$2,000          | \$0              | \$0          | \$0                 |
| 5960                          |                  | \$5,000          | \$0              | \$0              | \$0                 | \$0              | \$0              | \$0          | \$0                 |
|                               | \$160,769        | \$198,500        | \$94,199         | \$153,450        | \$136,455           | \$136,455        | \$0              | \$0          | \$0                 |
|                               | <b>\$179,429</b> | <b>\$223,570</b> | <b>\$118,758</b> | <b>\$180,340</b> | <b>\$190,503</b>    | <b>\$175,503</b> | \$0              | \$0          | \$15,000            |
|                               |                  |                  |                  |                  |                     |                  |                  |              |                     |
| <b>Debt Service</b>           |                  |                  |                  |                  |                     |                  |                  |              |                     |
| 5910                          |                  | \$25,000         |                  |                  |                     |                  | 0                | 0            | \$0                 |
| 5910                          |                  | \$24,934         |                  |                  |                     |                  | 0                | 0            | \$0                 |
| 5910                          |                  |                  |                  |                  |                     |                  | 0                | 0            | \$0                 |
|                               |                  |                  |                  |                  | \$10,000            | \$10,000         | 0                | 0            | \$0                 |
| 5915                          |                  | \$938            |                  |                  |                     |                  | 0                | 0            | \$0                 |
| 5915                          |                  | \$34,482         |                  |                  |                     |                  | 0                | 0            | \$0                 |
| 5915                          |                  | <b>\$85,354</b>  |                  |                  |                     |                  | 0                | 0            | \$0                 |
|                               | <b>\$113,329</b> |                  | \$59,614         | \$59,415         | \$59,415            | \$59,415         | \$0              | \$0          | \$59,415            |
|                               |                  |                  | <b>\$59,614</b>  | <b>\$59,415</b>  | <b>\$69,415</b>     | <b>\$69,415</b>  | \$0              | \$0          | \$0                 |

Town of Wellfleet FY 2015 Water Enterprise Budget

|                                  | FY 12<br>Actual  | FY 13<br>Budget  | FY 13<br>Actual  | FY 14<br>Budget  | FY 15<br>Dept Req | FY 15<br>TA Req  | FY 15<br>Fin Com | FY 15<br>BOS | FY 15<br>Diff |
|----------------------------------|------------------|------------------|------------------|------------------|-------------------|------------------|------------------|--------------|---------------|
| <b>Total Water Expenses</b>      | \$292,758        | \$308,924        | \$178,372        | \$239,755        | \$259,918         | \$244,918        | \$0              | \$0          | \$15,000      |
| <b>Water Dept Revenue</b>        |                  |                  |                  |                  |                   |                  |                  |              |               |
| Connection Fees                  |                  | \$146,805        | \$38,460         | \$15,000         | \$122,942         | \$122,942        | \$0              | \$0          | \$0           |
| Water User Charges               |                  | \$66,000         | \$63,032         | \$58,625         | \$82,300          | \$82,300         | \$0              | \$0          | \$0           |
| Deferred Payments                |                  | \$47,000         | \$60,616         | \$71,750         | \$71,750          | \$71,750         | \$0              | \$0          | \$0           |
| Interest Income                  |                  | \$500            | \$105            |                  |                   |                  | \$0              | \$0          | \$0           |
| Other                            |                  | \$3,000          |                  | \$8,000          | \$0               | \$0              | \$0              | \$0          | \$0           |
| <b>Total Operating Revenues</b>  |                  | <b>\$216,305</b> | <b>\$101,597</b> | <b>\$81,625</b>  | <b>\$205,242</b>  | <b>\$205,242</b> | \$0              | \$0          | \$0           |
| From/To Water Fund Balance       |                  | \$50,619         |                  |                  | \$54,676          | \$39,676         | \$0              | \$0          | \$15,000      |
| From General Fund                |                  |                  |                  | \$86,400         | \$0               | \$0              | \$0              | \$0          | \$0           |
| <b>Total Water Dept. Revenue</b> | <b>\$189,086</b> | <b>\$266,924</b> |                  | <b>\$168,025</b> | <b>\$259,918</b>  | <b>\$244,918</b> | \$0              | \$0          | \$15,000      |
| Fund Balance                     | \$40,288         |                  | \$57,069         |                  | \$2,393           | \$17,393         | \$57,069         | \$57,069     | \$15,000      |

**DRAFT**

12/10/13

Town of Wellfleet Capital Improvement Plan FY 2015-2024

|                                 | FY 2015 Request | FY 2015 TA | FY 2015 Fin. Com. | FY2015 BOS | FY 2016 Request                 | FY 2017 Request | FY 2018 Request | FY 2019 Request      | FY 2020 Request | FY 2021 Request |
|---------------------------------|-----------------|------------|-------------------|------------|---------------------------------|-----------------|-----------------|----------------------|-----------------|-----------------|
| <b>Information Technology</b>   |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Fiber Town Network - Phase 2    |                 |            |                   |            | \$40,000                        |                 |                 |                      |                 |                 |
| Fiber Town Network - Phase 3    |                 |            |                   |            |                                 | \$30,000        |                 |                      |                 |                 |
| Fiber Town Network - Phase 4    |                 |            |                   |            |                                 |                 | \$25,000        |                      |                 |                 |
| Network Upgrades - Phase 3      | \$17,500        | \$17,500   |                   |            | \$17,500                        |                 |                 |                      |                 |                 |
| Network Upgrades - Phase 4      |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Network Upgrades - Phase 5      |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Network Upgrades - Phase 6      |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Wireless Town Network - Phase 1 | \$20,000        | \$20,000   |                   |            | \$5,000                         |                 |                 |                      | \$40,000        |                 |
| Wireless Town Network - Phase 2 |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Wireless Town Network - Phase 3 |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Wireless Town Network - upgrade |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Video Surveillance - Phase 1    | \$15,000        | \$15,000   |                   |            |                                 |                 |                 | \$20,000             |                 |                 |
| Video Surveillance - Phase 2    |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Video Surveillance - Phase 3    |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Virtual Desktops - Phase 1      | \$20,000        | \$20,000   |                   |            | \$10,000                        |                 |                 | \$10,000             |                 |                 |
| Virtual Desktops - Phase 2      |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Virtual Desktops - Phase 3      |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Phone System                    | \$30,000        | \$5,000    |                   |            | \$10,000                        |                 |                 |                      |                 |                 |
| IT Van                          |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| <b>Total IT</b>                 | \$102,500       | \$77,500   | \$0               | \$0        | \$15,000<br>\$87,500            | \$55,000        | \$45,000        | \$30,000             | \$40,000        | \$0             |
| <b>Shellfish</b>                |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| New cultch barge                | \$75,000        | \$75,000   |                   |            |                                 |                 |                 |                      |                 |                 |
| Pick-Up Truck                   | \$30,000        | \$30,000   |                   |            |                                 |                 |                 |                      |                 |                 |
| Pickup truck                    |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Outboard Motor Replacement      | \$8,500         | \$8,500    |                   |            | \$30,000<br>\$10,000<br>\$8,500 |                 |                 |                      |                 | \$9,000         |
| ATV Replacement                 |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Replace cultch barge engines    |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Pickup truck                    |                 |            |                   |            |                                 |                 | \$18,000        |                      |                 |                 |
| Pickup truck                    |                 |            |                   |            |                                 |                 |                 |                      | \$35,000        |                 |
| Replace boat                    |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Replace boat trailer            |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Replace cultch barge            |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| <b>Total Shellfish</b>          | \$113,500       | \$113,500  | \$0               | \$0        | \$48,500                        | \$0             | \$18,000        | \$0                  | \$35,000        | \$44,000        |
| <b>Police Department</b>        |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Tasers                          |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Police Cruiser                  | \$69,000        | \$69,000   |                   |            | \$35,000                        | \$35,500        | \$36,000        | \$36,500             |                 |                 |
| Copier - Police Station         |                 |            |                   |            | \$7,500                         |                 |                 |                      |                 |                 |
| Body Armor                      |                 |            |                   |            |                                 |                 |                 |                      |                 |                 |
| Mobile Data Terminals           |                 |            |                   |            | \$13,000                        |                 |                 |                      |                 |                 |
| Vehicle Mounted Video Cameras   |                 |            |                   |            | \$16,000                        |                 |                 |                      |                 |                 |
| <b>Total Police</b>             | \$69,000        | \$69,000   | \$0               | \$0        | \$42,500                        | \$64,500        | \$36,000        | \$22,000<br>\$58,500 | \$0             | \$0             |

Town of Wellfleet Capital Improvement Plan FY 2015-2024

|   |           |           |     |     |  |  |           |           |           |           |
|---|-----------|-----------|-----|-----|--|--|-----------|-----------|-----------|-----------|
| <b>Fire Department</b>                  |           |           |     |     |  |  |           |           |           |           |
| Water Supply Development                | \$8,000   | \$8,000   |     |     |  |  | \$7,000   |           |           |           |
| SCBA Breathing Apparatus                |           |           |     |     |  |  | \$12,000  | \$13,000  | \$14,000  | \$14,000  |
| Turnout Gear                            | \$9,400   | \$9,400   |     |     |  |  | \$8,500   | \$8,500   | \$9,000   | \$9,500   |
| Ambulance & Cardiac Monitor Replacement | \$243,000 | \$243,000 |     |     |  |  | \$220,000 |           | \$235,000 |           |
| Command Car Replacement                 |           |           |     |     |  |  |           |           |           |           |
| 4" Hose Replacement                     | \$8,000   | \$8,000   |     |     |  |  | \$9,000   | \$9,000   |           | \$10,000  |
| Replace Medical/Rescue Equipment        | \$47,000  | \$47,000  |     |     |  |  | \$42,000  |           |           |           |
| Duty Truck Replacement                  | \$47,000  | \$47,000  |     |     |  |  |           |           |           |           |
| Portable Radios                         |           |           |     |     |  |  |           |           |           |           |
| Replace SCBA Bottles                    |           |           |     |     |  |  | \$6,000   |           | \$7,000   |           |
| Replacement Fire Truck 94               |           |           |     |     |  |  |           |           |           |           |
| Replace Ladder Truck 93                 |           |           |     |     |  |  |           |           |           |           |
| Replace Fire Truck 95                   |           |           |     |     |  |  |           |           |           |           |
| Replace Mobile Data Terminals           |           |           |     |     |  |  |           |           |           |           |
| <b>Total Fire</b>                       | \$362,400 | \$362,400 | \$0 | \$0 |  |  | \$14,000  | \$14,000  | \$308,000 | \$650,000 |
|   |           |           |     |     |  |  | \$591,500 | \$277,500 | \$44,500  | \$15,000  |
|   |           |           |     |     |  |  |           |           |           | \$698,500 |
| <b>DPW Buildings</b>                    |           |           |     |     |  |  |           |           |           |           |
| <b>Town Hall</b>                        |           |           |     |     |  |  |           |           |           |           |
| Town Hall-Roofing                       |           |           |     |     |  |  | \$20,000  |           |           |           |
| Siding                                  |           |           |     |     |  |  | \$40,000  |           |           |           |
| Trim Painting                           |           |           |     |     |  |  |           |           |           |           |
| Refit Restrooms                         |           |           |     |     |  |  |           |           |           |           |
| Flooring Replacement                    |           |           |     |     |  |  |           |           |           | \$5,000   |
| <b>HVAC</b>                             | \$150,000 | \$150,000 |     |     |  |  |           |           |           |           |
| <b>Library</b>                          |           |           |     |     |  |  |           |           |           |           |
| Painting - Exterior                     |           |           |     |     |  |  |           |           |           |           |
| Clapboard Replace & Paint               | \$60,000  | \$60,000  |     |     |  |  |           |           |           |           |
| Bathrooms - Upgrade Fixtures            |           |           |     |     |  |  |           |           |           |           |
| Flooring Replacement                    |           |           |     |     |  |  | \$15,000  |           |           |           |
| <b>Council on Aging</b>                 |           |           |     |     |  |  |           |           |           |           |
| Painting - Exterior                     | \$12,000  | \$12,000  |     |     |  |  |           |           |           |           |
| Painting - Interior                     | \$5,000   | \$5,000   |     |     |  |  |           |           |           |           |
| Bathrooms - Upgrade                     |           |           |     |     |  |  |           |           |           |           |
| Flooring Replacement                    | \$20,000  | \$20,000  |     |     |  |  |           |           |           |           |
| Kitchen Appliance Replacement           | \$10,000  | \$10,000  |     |     |  |  |           |           |           |           |
| <b>DPW Building</b>                     |           |           |     |     |  |  |           |           |           |           |
| Painting Interior                       | \$5,000   | \$5,000   |     |     |  |  |           |           |           |           |
| Bathroom Tile with Partitions           |           |           |     |     |  |  |           |           |           |           |
| HVAC replace 1 condenser                | \$9,800   | \$9,800   |     |     |  |  |           |           |           |           |
| Waste Oil Burner                        | \$15,000  | \$15,000  |     |     |  |  |           |           |           |           |
| Salt Shed Replacement                   |           |           |     |     |  |  |           |           |           |           |
| Replace flooring/carpet                 |           |           |     |     |  |  |           |           |           |           |
| <b>Police Station</b>                   |           |           |     |     |  |  |           |           |           |           |
| Replace boiler                          | \$75,000  | \$75,000  |     |     |  |  |           |           |           |           |
| Architectural Assessment                |           |           |     |     |  |  |           |           |           |           |
| <b>Fire Station</b>                     |           |           |     |     |  |  |           |           |           |           |
| Painting Interior                       |           |           |     |     |  |  |           |           |           | \$10,000  |

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Town of Wellfleet Capital Improvement Plan FY 2015-2024

|  |           |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Training Room/EOC Complete</b>              |           |           |           |           |           |           |
| Catwalk Storage                                |           |           |           | \$150,000 |           |           |
| Recoat apparatus bays floor                    |           |           |           |           |           |           |
| <b>Transfer Station</b>                        |           |           |           |           |           |           |
| Replace Gatehouse                              | \$35,000  | \$35,000  |           | \$7,000   |           |           |
| <b>Shellfish Building</b>                      |           |           |           |           |           |           |
| Architectural Assessment/Preliminary Design    | \$40,000  | \$40,000  |           |           |           |           |
| <b>Renovate Shellfish Building or Relocate</b> |           |           |           |           |           |           |
| Old COA Building                               |           |           | \$250,000 |           |           |           |
| Assessment study                               | \$15,000  | \$15,000  |           |           |           |           |
| <b>Total DPW Buildings</b>                     | \$451,800 | \$451,800 | \$0       | \$0       | \$167,000 | \$75,000  |
|  |           |           |           |           | \$5,000   | \$30,000  |
|  |           |           |           |           |           | \$0       |
| <b>DPW Equipment</b>                           |           |           |           |           |           |           |
| Pick-up Truck Health/Conserv                   |           |           |           |           |           |           |
| Pick-up Truck DPW w/Plow                       |           |           |           |           |           |           |
| 1 Ton Truck                                    | \$64,000  | \$64,000  |           |           |           |           |
| Dump Truck w/sander & plow                     |           |           |           | \$85,000  |           |           |
| Dump Truck w/sander & plow                     |           |           |           | \$85,000  |           |           |
| John Deere Tractor & brush deck                |           |           | \$43,000  |           |           |           |
| 10 Wheel Dump Truck                            |           |           |           |           | \$100,000 |           |
| Front-end Loader                               |           |           |           | \$125,000 |           |           |
| Brush Chipper                                  |           |           |           | \$200,000 |           |           |
| Street sweeper                                 |           |           |           | \$100,000 |           |           |
| Backhoe  |           |           |           | \$100,000 |           |           |
| Flail Mower                                    |           |           |           | \$77,300  |           |           |
| Skid Steer Loader (add. Equip)                 |           |           |           |           | \$75,000  |           |
| <b>DPW Equipment - Transfer Stn</b>            |           |           |           |           |           |           |
| Tractor Replacement                            |           |           |           | \$90,000  |           |           |
| 100 YD Refuse Container                        |           |           |           |           |           |           |
| Refuse Trailer                                 |           |           |           |           |           |           |
| Front End Loader                               | \$68,000  | \$68,000  |           | \$70,000  |           |           |
| Recycling Compactors                           | \$32,000  | \$32,000  |           |           |           |           |
| Excavator (used)                               | \$100,000 | \$100,000 |           |           | \$70,000  |           |
| Truck Scales                                   | \$48,000  | \$48,000  |           |           | \$125,000 |           |
| Trailer canopy                                 |           |           |           |           |           |           |
| Relocate swap shop                             | \$35,000  | \$35,000  |           |           |           |           |
| <b>Total DPW Equipment</b>                     | \$347,000 | \$347,000 | \$0       | \$0       | \$590,300 | \$455,000 |
|  |           |           |           |           | \$0       | \$0       |
|  |           |           |           |           |           | \$0       |
| <b>DPW Projects</b>                            |           |           |           |           |           |           |
| Mayo Beach Parking Lot                         |           |           |           |           |           |           |
| Main St. Parking Lot                           | \$67,000  | \$67,000  |           |           |           |           |
| White Crest Beach - East side                  |           |           |           |           | \$17,500  |           |
| General Store Parking Lot                      |           |           |           |           | \$39,700  |           |
| Indian Neck Parking Lot                        | \$37,500  | \$37,500  |           |           |           |           |
| Drainage Project - Various                     |           |           |           |           |           | \$36,000  |
| ADA Auto Doors - Various                       | \$5,000   | \$5,000   |           |           |           |           |

